

CITY OF HOUSTON
OFFICE
of
BUSINESS OPPORTUNITY

FY2026: July 01, 2025 - December 31, 2025

**Minority, Women, and Small
Business Enterprise Awards Report**

Appendices: DBE, ACDBE, HUB and LGBTBE Awards

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Background

The Office of Business Opportunity is committed to cultivating an inclusive and competitive economic environment in the City of Houston by promoting the success of small businesses and developing Houston's workforce, with a special emphasis on historically underutilized businesses and disenfranchised individuals.

In compliance with Chapter 15, Article V of the City Code of Ordinances, this report details the progress city departments have made towards attaining the utilization goals established for the City's MWSBE program. In addition, for the purpose of reporting the awards to certified firms on all city-related contracts, this report includes the dollars amounts awarded to all certified firms including Disadvantaged Business Enterprises (DBE), Airport Concession Disadvantaged Business Enterprises (ACDBE), Historically Underutilized Businesses (HUB) and Lesbian, Gay, Bisexual and Transgender Business Enterprises (LGBTBE). This data can be found in the appendices.

MWSBE Awards Summary

For fiscal year 2026, from Jul 01, 2025 - Dec 31, 2025, the City of Houston awarded a total of \$1,436,797,018 to firms on construction, professional services, and goods & services agreements, with \$362,979,842 awarded to certified minority, women, and small, business enterprises (MWSBE) firms. Of that, \$191,694,730 were exempt contracts, \$159,084,996 were contracts with waivers, and \$2,238,244 were non-goal-oriented contracts. Therefore, the total dollar amount awarded on goal-oriented contracts was \$1,083,779,048, of which \$346,359,451 was awarded to certified MWSBE firms, yielding an average utilization rate of 32.0%.

When analyzing participation of MWSBE firms on **goal-oriented** contracts by **ethnicity**, Hispanic-owned businesses received the largest share-\$115,603,555 or 33.4% of the total amount awarded to certified firms. Black-owned businesses came in second, \$97,563,282 award or 28.2% of dollars awarded. Caucasian Women-owned firms came in third with \$49,289,683 or 14.2%. Asian- owned firms were fourth with \$35,312,467 or 10.2%. Other-owned firms were fifth with \$24,098,753 or 7.0%. Native American-owned firms were six with \$20,488,179 or 5.9%. Awards to certified firms each on these contracts totaled 583 with the following breakdown: Hispanic:187, Black:121, Asian:100, Caucasian Women:73, Non-minority Male:49, Other:41.

When analyzed by **industry**, MWSBE certified firms on **goal-oriented** construction contracts were awarded \$199,538,571, which is 43.2% of the total amount of \$461,934,982 awarded in all city-related construction projects. A total of \$78,255,828 was awarded to certified firms on professional services contracts out of 38.6% of all professional services contracts awarded citywide, A total of \$68,565,053 was awarded to certified firms on goods & services projects, which is 16.4% of \$418,956,230 awarded to all goods & services projects citywide.

Summary of Exempt and Contracts with Waivers

As stated above, \$191,694,730 were exempt contracts. The remaining \$159,084,996 include contracts that are subject for approval by OBO for a goal waiver due to sole source, non-divisibility, cooperative purchasing agreements, DIR, HGAC, no certified firms available, etc. Please see Appendix A for more details.

Certification Types

Minority Business Enterprise (MBE) certification applies to firms owned and operated by minorities. MBE goals may be applied to any locally funded contract type.

Women Business Enterprise (WBE) certification applies to firms owned and operated by females.

Small Business Enterprise (SBE) certification is race and gender neutral, and applies only to eligible firms in the construction industry.

Persons with Disabilities Business Enterprise (PDBE) certification applies to eligible firms owned and operated by a disabled veteran or individuals with an existing medically determined physical or mental impairment of a chronic or permanent character. PDBE utilization may be used to augment citywide goals set by City Council. Most PDBEs have multiple certification types.

Disadvantaged Business Enterprise (DBE) certification is a federal certification and applies to firms owned and operated by economically disadvantaged individuals. DBE goals apply only to U.S. Department of Transportation contracts that receive Federal financial assistance. Effective October 3, 2025 the program has been paused until further notice from USDOT.

Airport Concessionaire Disadvantaged Business Enterprise (ACDBE) certification applies to airport concessions only. Contracts awarded to these certified firms are reported separately in the appendices.

Historically Underutilized Businesses (HUB) certification is based on U.S. Citizenship, Texas residency and principal place of business in the State of Texas for historically underutilized business. Effective January 2026 the State of Texas HUB program was amended to only include disabled veterans. This program change resulted in a nullified HUB certification as it relates to the city of Houston. Therefore, tracking for HUB awards will end December 31, 2025.

Lesbian, Gay, Bisexual, Transgender, Business Enterprises (LGBTBE) certified by the National LGBT Chamber of Commerce to promote economic growth and contracting opportunities. See Appendix.

Service-Disabled Veteran-Owned Small Business (SDVOSB) Applies to firms owned and operated by service-disabled veterans who holds Veteran Small Business Certification with the U.S. Small Business Administration.

Veteran-Owned Small Business (VOSB) Applies to firms owned and operated by veterans who holds Veteran Small Business Certification with the U.S. Small Business Administration.

Goal Oriented Contracts

The following are the types of goal-oriented contracts and their annual citywide goals set by City Council. These projects are goal-oriented, which require MWSBE utilization.

- **Construction** contracts are related to construction projects above \$1M.
 - The citywide goal for construction contracts is 34%.
 - There is a 16% cap on Hispanic contractors in construction.
- **Professional Services** contracts (also known as Regulated contracts) require a professional license e.g. architect, engineer, attorney, or accountant etc.
 - The citywide goal for professional services contracts is 26%
 - There is a 6% cap for Asian professional services contracts and 7% cap for Hispanics on professional services.
- **Goods & Services*** contracts provide for the supply of goods and non-personal or nonprofessional services above \$100K.
 - The citywide goal for goods & services contracts is 11%.
 - **Goods** – As of 1/1/2026, procurements that provide the supply of goods has a 15% goal, with a cap of 8% for women.
 - **Other Services** – As of 1/1/2026, procurements that involve nonprofessional services has a 19% goal.

Notes: Purchase Orders are non-goal-oriented procurement types and do not have citywide goals set by City Council, however the utilization of certified vendors on purchase orders augments the citywide goal achievement percentage.

*Certified Prime contractors may only have 50% maximum participation of advertised goal.

Contracts with Waivers** are contracts that don't have a goal per Chapter 15, Article V, Section 15-83, these contracts must be reviewed and approved by the Office of Business Opportunity (OBO). The following reflect the most frequent circumstances under which OBO may approve a request to waive a contract goal:

- **Emergency Contracts** - A public or administrative emergency exists which requires the goods or services being procured to be provided with unusual immediacy.
- **Specialized Contract** - If goods and services being procured are specialized, technical or of a unique nature as to require the contracting department to select its contractor without application of a goal.
- **Economic Burden or Risk** - If requiring a goal would impose an unwarranted economic burden or risk on the City or unduly delay acquisition of the goods or services, or is not in the best interest of the City.
- **No MWSBEs Available** - There are no MWSBEs available in the market to perform the work required in the contract or who possess the specialized license or certification required to do the work.
- **Non Divisible** - The contract cannot be divided to include the use of subcontractors.
- **Sole Source** - Contracts awarded to meet a need that can only be supplied from a firm that provides specialized and/or unique products or services.
- **Direct shipment** - Contracts where the goods are directly shipped to the customer.
- **Minimal MWSBEs Available** - The level of MWSBE availability would produce minimal MWSBE participation.

**Departments are required to request a 0% goal from OBO, however, in some cases a department has requested a 0% goal directly from City Council.

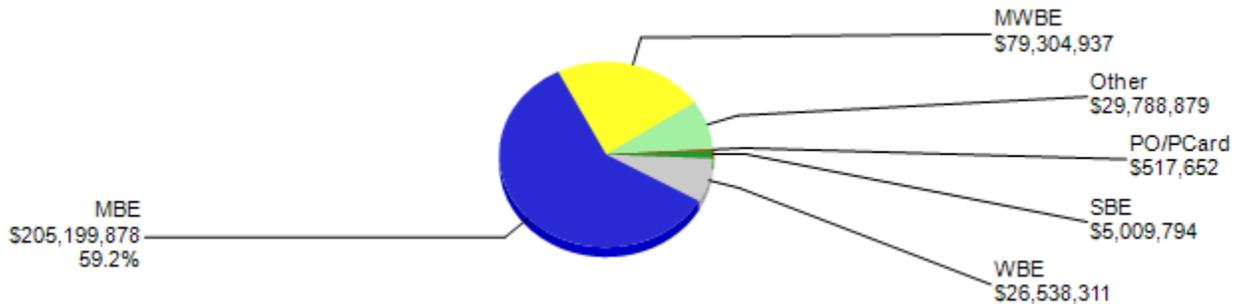
Non-Goal-Oriented Contracts – Construction contracts \$1,000,000 or less and Goods & Services contracts \$100,000 or less. These are contracts that do not require certified firms or a review from the Office of Business Opportunity.

Citywide Dollars Awarded

	A	B	C=A+B	D=B/C
Contract Type	Non MWSBE Amount	MWSBE Amount	Total Amount Awarded	MWSBE %
Construction	\$262,396,411	\$199,538,571	\$461,934,982	43.2%
Professional Services	\$124,632,008	\$78,255,828	\$202,887,835	38.6%
Goods & Services	\$350,391,178	\$68,565,053	\$418,956,230	16.4%
Total	\$737,419,597	\$346,359,451	\$1,083,779,048	32.0%
Exempt Contracts	\$180,884,248	\$10,810,482	\$191,694,730	5.6%
Waiver Contracts	\$153,373,667	\$5,711,329	\$159,084,996	3.6%
Non-Goal-Oriented	\$2,139,664	\$98,580	\$2,238,244	4.4%
Grand Total	\$1,073,817,176	\$362,979,842	\$1,436,797,018	25.3%

- A. Non MWSBE Amount-Dollars awarded to non-certified firms on contract and non-contract projects. Non-certified prime contractors and non-certified subcontractors are not utilized on projects, therefore this category includes prime and subcontractors.
- B. MWSBE Amount - Dollars awarded to certified MWSBE firms on contract and non-contract projects. Certified MWSBEs can serve as both prime and subcontractors, therefore prime and subcontractors are both included in this category.
- C. Total Amount Awarded - Total contract and non-contract dollars awarded to certified and non-certified firms.
- D. MWSBE % - Percentage of the amount awarded to certified firms compared to the total amount awarded to certified and non-certified firms.

Citywide MWSBE Awards by Certification Type



Citywide MWSBE Awards by Vendor Type

Vendor Type	A		B	C=A/Grand Total
	Non MWSBE	MWSBE	Total Award	Percent (%)
Prime	\$730,022,953	\$179,715,344	\$909,738,297	16.6%
Prime Self Performing	\$0	\$7,034,643	\$7,034,643	0.6%
Subcontractor	\$237,252	\$159,091,811	\$159,329,063	14.7%
PO/PCard	\$7,159,392	\$517,652	\$7,677,044	0.0%
Grand Total	\$737,419,597	\$346,359,451	\$1,083,779,048	32.0%

* PO/Pcards do not require the vendor type designated.

Citywide MWSBE Awards by Ethnicity and Contract Type

Contract Type	Asian	Black	Caucasian Women	Hispanic	Native American	Non-minority Male	Other	Total
Construction	\$10,321,989	\$77,960,424	\$6,103,396	\$71,101,526	\$20,270,662	\$2,582,439	\$11,198,134	\$199,538,571
Professional Services	\$24,448,335	\$10,595,698	\$15,797,634	\$15,762,070	\$35,940		\$11,616,151	\$78,255,828
Goods & Services	\$542,142	\$9,007,161	\$27,388,653	\$28,739,958	\$181,577	\$1,403,214	\$1,302,347	\$68,565,053
Grand Total	\$35,312,467	\$97,563,282	\$49,289,683	\$115,603,555	\$20,488,179	\$3,985,653	\$24,116,633	\$346,359,451

Citywide MWSBE Awards by Ethnicity

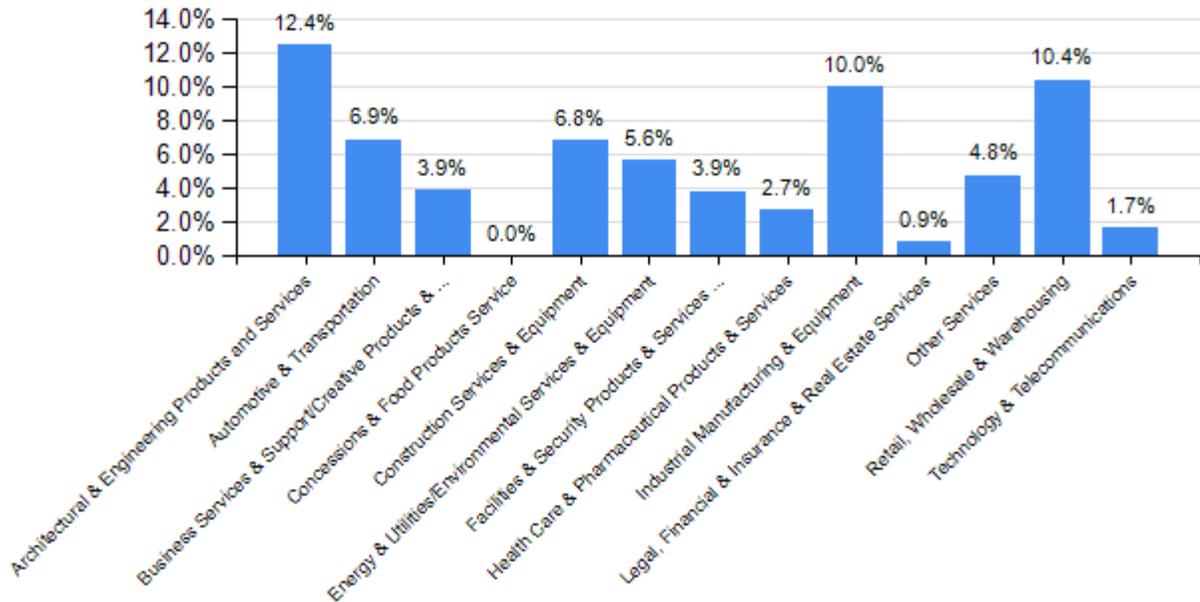
	Asian	Black	Caucasian Women	Hispanic	Native American	Non-minority Male	Other	Total
Count of Amount	100	121	73	187	8	49	45	583
Sum of Amount	\$35,312,467	\$97,563,282	\$49,289,683	\$115,603,555	\$20,488,179	\$3,985,653	\$24,116,633	\$346,359,451
Percentage	10.2%	28.2%	14.2%	33.4%	5.9%	1.2%	7.0%	100.0%

* The count in each chart represents the number of prime and subcontractors awards. The percentage represents the portion of dollars awarded to certified firms compared to the total dollar amount awarded to all certified firms.

Citywide MWSBE Awards by Industry Type

Industry Type	A	B	C = B/A	D	E=D/B
Industry Type	Number of Certified Firms (1)	Number of Certified Firms Used	Percentage of Utilization	Amount(2)	Average per Vendor
Architectural & Engineering Products and Services	370	46	12.4%	\$52,915,219	\$1,150,331
Automotive & Transportation	233	16	6.9%	\$4,179,171	\$261,198
Business Services & Support/Creative Products & Services	724	28	3.9%	\$23,279,280	\$831,403
Concessions & Food Products Service	70	0	0.0%	\$0	\$0
Construction Services & Equipment	1695	116	6.8%	\$187,794,439	\$1,618,918
Energy & Utilities/Environmental Services & Equipment	142	8	5.6%	\$6,943,924	\$867,991
Facilities & Security Products & Services (Janitorial/Security/HVAC)	389	15	3.9%	\$26,080,725	\$1,738,715
Health Care & Pharmaceutical Products & Services	147	4	2.7%	\$613,387	\$153,347
Industrial Manufacturing & Equipment	60	6	10.0%	\$1,558,838	\$259,806
Legal, Financial & Insurance & Real Estate Services	228	2	0.9%	\$312,000	\$156,000
Other Services	502	24	4.8%	\$36,154,483	\$1,506,437
Retail, Wholesale & Warehousing	173	18	10.4%	\$6,411,181	\$356,177
Technology & Telecommunications	236	4	1.7%	\$116,804	\$29,201
Grand Total	4969	287	5.8%	\$346,359,451	\$1,206,827

Utilization of Certified Vendors by Industry Type



- (1) At the end of the Fiscal Year there were a total of 5396 certified firms however this includes ACDBE, DBE, LGBTBE and HUB businesses which are not applicable to the MWSBE program. The total of 4969 only includes the total MBE, WBE, SBE and PDBE certified firms which are applicable to this program.
- (2) Numbers in parathesi represent procurements with a reduced amount.

FY2026 MWSBE Awards by Department ¹							
Department/Division ²	Non MWSBE		MWSBE		Total Award		
	A		B		C=A+B		D=B/C
	Count	Amount	Count	Amount	Count	Total	Current Percentage
Administration and Regulatory Affairs	71	\$962,865	5	\$39,541	76	\$1,002,406	3.9%
City Controller's Office	3	\$39,373	1	\$48,500	4	\$87,873	55.2%
City Council *	1	\$49,500			1	\$49,500	
Department of Neighborhoods	9	\$153,041	2	\$25,000	11	\$178,041	14.0%
Finance Department	7	\$2,866,922	3	\$343,722	10	\$3,210,644	10.7%
Fleet Management Department	362	\$35,434,903	24	\$1,851,007	386	\$37,285,910	5.0%
General Services Department	55	\$108,598,395	67	\$153,227,062	122	\$261,825,457	58.5%
Housing and Community Development Department	103	\$12,311,732	46	\$2,434,814	149	\$14,746,547	16.5%
Houston Airport System	185	\$2,839,160	69	\$801,530	254	\$3,640,690	22.0%
Houston Emergency Center *	1	\$25,000			1	\$25,000	
Houston Fire Department	65	\$16,185,985	5	\$1,423,142	70	\$17,609,127	8.1%
Houston Health Department	12	\$308,206	5	\$1,138,309	17	\$1,446,515	78.7%
Houston Information Technology Services *	15	\$175,173			15	\$175,173	
Houston Parks and Recreation Department	29	\$3,555,316	7	\$441,763	36	\$3,997,078	11.1%
Houston Police Department *	60	\$424,237			60	\$424,237	
Houston Public Library	96	\$1,145,266	12	\$114,994	108	\$1,260,260	9.1%
Houston Public Works	258	\$409,169,815	316	\$168,464,788	574	\$577,634,602	29.2%
Human Resources	19	\$140,546,434	13	\$15,391,570	32	\$155,938,004	9.9%
Legal Department	1	\$1,200,000	1	\$300,000	2	\$1,500,000	20.0%
Mayor's Office	8	\$1,188,609	1	\$254,106	9	\$1,442,715	17.6%
Municipal Courts Department	19	\$76,357	2	\$7,200	21	\$83,557	8.6%
Planning & Development Department	5	\$51,400	3	\$12,444	8	\$63,844	19.5%
Solid Waste Management Department	5	\$111,908	1	\$39,960	6	\$151,868	26.3%
Total	1,389	\$737,419,597	583	\$346,359,451	1,972	\$1,083,779,048	32.0%

* Departments denoted with an asterisk only include expenditures for purchase orders and Pcards, which are not goal-oriented and do not require certified firms on each purchase. However, certified firms that were utilized on purchase orders and Pcards are counted toward the goods & services goal.

(1) Excludes Exempt and non-goal-oriented contracts

(2) The amounts for strategic Purchasing and City of Houston reflect contracts and non-contracts processed for multiple departments and cannot be applied to the certified vendor awards for one department only.

(3) Finance Department figures include General Government and Strategic Procurement Division transactions as well.

FY2026 YTD Contracts Determined Exempt by Departments with Council Approval*		
Justification	Count	Amount
Sole-Source	2	\$2,515,123
Pre-Award Good Faith Effort Approved	1	\$1,433,541
Other *	29	\$76,899,146
Not Specified	23	\$45,905,225
Interlocal Agreement	12	\$8,847,974
Federal / State Funds – No Goal	36	\$41,091,192
Emergency	8	\$11,886,414
Co-Op	5	\$3,116,115
Total	116	\$191,694,730
*These contracts were not reviewed or approved by OBO		

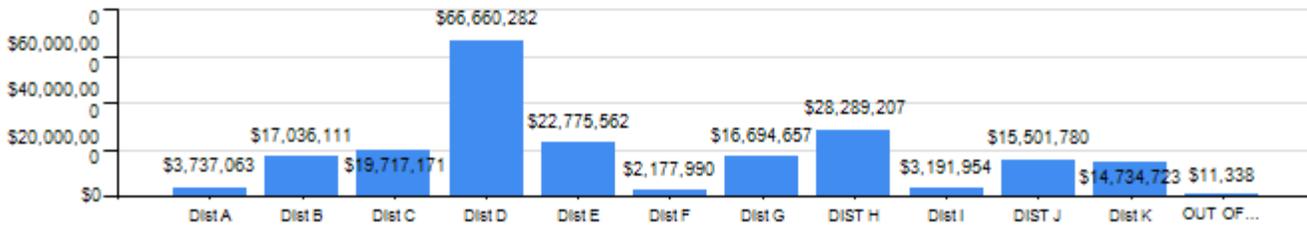
Contracts with Waivers		
Justification	Count	Amount
Specialized and/or Technical	11	\$19,789,912
Sole Source	6	\$5,814,992
Pre-Award Good Faith Effort Approved	2	\$791,275
Other *	3	\$17,425,019
Non-Divisible	14	\$74,277,117
Minimal MWSBE	1	\$12,000,000
Interlocal Agreement	2	\$2,465,812
Emergency	2	\$1,100,000
Drop Shipment	39	\$25,420,870
Total	80	\$159,084,996

Exempt Contracts	\$191,694,730
Waiver Contracts	\$159,084,996
Total Exempt & Waiver Contracts	\$350,779,727

The City of Houston certifies businesses throughout a 10-county (Harris, Montgomery, San Jacinto, Liberty, Chambers, Galveston, Brazoria, Fort Bend, Waller, Austin) area. As such, this data does not show overall MWSBE participation.

The charts below represent the amount awarded by Council District for certified firms only. The data includes construction contracts, professional services contracts, goods & services contracts, purchase order and Pcards. Exempt and non-goal-oriented contracts are excluded. "Other" Council District is used when MWSBE goals were set on the contract but the certified firms were not identified at award time. These contracts include revenue contracts, on-call, design-build, emergency, etc.

FY2026 Awarded Contracts to Certified Firms by Council District



Council District	Asian	Black	Caucasian Women	Hispanic	Native American	Non-minority Male	Other	Grand Total
Dist A	\$1,235,891	\$685,478	\$1,251,425	\$186,507	\$286,602	\$91,159		\$3,737,063
Dist B	\$1,352,337	\$835,488	\$249,119	\$14,599,167				\$17,036,111
DIST C	\$1,203,615	\$583,476	\$4,802,381	\$13,119,646		\$8,053		\$19,717,171
Dist D	\$2,809,015	\$46,216,768		\$16,037,903	\$181,577	\$1,415,019		\$66,660,282
DIST E		\$1,040,572		\$1,734,990	\$20,000,000			\$22,775,562
Dist F	\$596,557	\$944,716	\$13,830	\$622,888				\$2,177,990
Dist G	\$7,726,432	\$8,937,274	\$1,365	\$29,585				\$16,694,657
Dist H	\$9,872,770	\$305,166	\$6,357,316	\$10,977,473		\$776,482		\$28,289,207
DIST I		\$99,221	\$777,676	\$1,690,264		\$624,794		\$3,191,954
Dist J	\$5,044,800	\$148,487	\$355,973	\$9,952,521				\$15,501,780
Dist K		\$5,867,783	\$6,531,469	\$2,335,471				\$14,734,723
Non Council District	\$5,283,118	\$31,799,123	\$27,538,521	\$27,185,448	\$20,000	\$1,070,146		\$92,896,356
Other	\$176,594	\$99,730	\$1,410,608	\$17,131,691			\$24,116,633	\$42,935,256
OUT OF STATE	\$11,338							\$11,338
Grand Total	\$35,312,467	\$97,563,282	\$49,289,683	\$115,603,555	\$20,488,179	\$3,985,653	\$24,116,633	\$346,359,451

Council District	Number of Certified firms	Number of Certified Firms With Contracts	Percentage
Dist A	323	18	5.6%
Dist B	238	16	6.7%
Dist C	303	18	5.9%
Dist D	209	16	7.7%
Dist E	99	6	6.1%
Dist F	154	11	7.1%
Dist G	282	15	5.3%
Dist H	148	21	14.2%
Dist I	184	12	6.5%
Dist J	173	11	6.4%
Dist K	194	13	6.7%
Non Council District	3089	129	4.2%
Grand Total	5396	286	5.3%

Council District	Female	Male	Grand Total
Dist A	\$1,489,718	\$2,247,345	\$3,737,063
DIST B	\$16,462,948	\$573,163	\$17,036,111
Dist C	\$7,632,086	\$12,085,086	\$19,717,171
Dist D	\$66,450,282	\$210,000	\$66,660,282
DIST E	\$20,998,188	\$1,777,373	\$22,775,562
Dist F	\$2,164,160	\$13,830	\$2,177,990
Dist G	\$7,757,042	\$8,937,614	\$16,694,657
Dist H	\$21,907,127	\$6,382,080	\$28,289,207
DIST I	\$1,500,461	\$1,691,493	\$3,191,954
Dist J	\$15,098,250	\$403,531	\$15,501,780
Dist K	\$8,004,991	\$6,729,733	\$14,734,723
Non Council District	\$43,046,324	\$49,850,032	\$92,896,356
Other			\$42,935,256
Grand Total	\$229,530,994	\$92,464,244	\$346,359,451

Historically Underutilized Businesses

As stated in Administrative Policy 5-8 effective March 4, 2016, Bids must be solicited from at least two Historically Underutilized Businesses (HUBs) certified by the Office of Business Opportunity before any expenditure of more than \$3,000 but less than \$50,000 are made. This policy does not apply to Purchasing Cards (Pcard) transactions.

The following below reflects the awards to HUB YTD. Effective January 2026 the State of Texas HUB program was amended to only include disabled veterans. This program change resulted in a nullified HUB certification as it relates to the city of Houston. Therefore, tracking for HUB awards will end December 31, 2025.

	Amount	Vendor	Percentage
Hub	\$ 347,183.83	45	6.7%
Not Hub	\$ 4,808,258.17	285	93.3%
Total	\$ 5,155,442.00	330	100.0%

FY2026 Awarded Contracts with DBE Certified Firms

The United States Department of Transportation requires recipients who receive more than \$250,000 in federal funds to establish a Disadvantaged Business Enterprise Plan and set participation goals on all federally-assisted projects as well as setting a triennial goal. On October 23, 2013, the Houston City Council approved a DBE Triennial Goal for the Houston Airport System of 29% for the participation of Disadvantaged Business Enterprises and 3.7% goal for the race/gender neutral component on all Houston Airport System contracts; funded (wholly or in part) by the U.S. Department of Transportation.

As of Dec 31, 2025, Fiscal Year 2026, DBE Certified Firms were utilized on a total of 2 contracts. The total amount awarded to these contracts was \$7,936,462. From that amount, DBE Certified firms were awarded \$847,461 for a combined participation of 10.7%.

FY2026 Awards on DBE Contracts

	A	B	C=A+B	D=B/C
Contract Type	Non DBE Amount	DBE Amount	Total Amount Awarded	DBE %
Construction	\$7,089,001	\$847,461	\$7,936,462	10.7%
Professional Services	\$0	\$0	\$0	0.0%
Goods & Services	\$0	\$0	\$0	0.0%
Total	\$7,089,001	\$847,461	\$7,936,462	10.7%
Exempt Contracts	\$0	\$0	\$0	0.0%
Waiver Contracts	\$0	\$0	\$0	0.0%
Non-Goal-Oriented	\$0	\$0	\$0	0.0%
Grand Total	\$7,089,001	\$847,461	\$7,936,462	10.7%

Details of FY2026 Awards on DBE Contracts

Department	Num of Contracts	Total Amount
HAS	2	\$7,936,462
Grand Total	2	\$7,936,462

FY2026 DBE Awards on DBE Contracts by Ethnicity

	Black	Caucasian Women	Hispanic	Native American	Total
Count of Amount	2	1	2	1	6
Sum of Amount	\$114,624	\$536,971	\$131,777	\$64,089	\$847,461
Percentage	13.5%	63.4%	15.5%	7.6%	100.0%

*** These Contracts were not included in the overall MWSBE Awards Summary for this Report.**

FY2026 LGBTBE

The City of Houston Certified Firm Directory includes LGBT Business Enterprises (LGBTBE) certified by the National LGBT Chamber of Commerce (NGLCC) through the NGLCC Supplier Diversity Initiative (SDI).

On March 4, 2021 Mayor Sylvester Turner signed an executive order calling for the inclusion of NGLCC LGBT Business Enterprise (Certified LGBTBE) suppliers among the City’s pool of certified companies to ensure they have equitable access to contracting and procurement opportunities throughout the city. For LGBT citizens of Houston, this inclusive initiative provides fair and equal access to contracting opportunities and economic development programs that drive innovation, create jobs, and promote economic growth throughout the region.

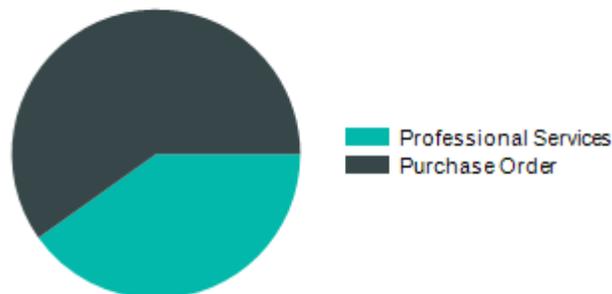
This executive order makes Houston the first city in Texas, and one of the largest in the nation, to create an initiative to intentionally expand its inclusion of LGBT-owned businesses in municipal contracting and procurement opportunities. Coupled with the educational, mentorship, networking and access to capital programs offered by both the national and Houston chamber networks, business owners from across all diverse communities in the greater Houston region will see fresh opportunities to thrive.

The LGBTBE data is included in the certified directory. In order to determine the number of LGBTBE companies that have procurements it will have to be compared to the Contracts and PO files

As of Dec 31, 2025, Fiscal Year 2026., LGBTBE certified firms were awarded \$29,879.

Procurement Type	Dept	Count	Procurement Amount
Professional Services	ARA	ARA	\$12,000.00
Purchase Order	HR	HR	\$823.20
Purchase Order	MCD	MCD	\$7,200.00
Purchase Order	PD	PD	\$9,856.00
Grant Total		4	\$29,879.20

LGBTBE Awards





Educate. Connect. **Grow.**

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