

**WAGE SCALE AND PAYROLL REQUIREMENTS FOR HIGHWAY CONSTRUCTION**

**Wage Scale Requirements**

- 1.1 Following 29 CFR § 5.5 (a)(1)(v), use the rates listed on the Wage Determination Attachment for minimum wage and benefits for the labor classifications applicable to the Work.
- 1.2 These rates do not prohibit payment of more than the rates stated.
- 1.3 Apply rates in this Document 00810 to site work greater than five (5) feet from exterior wall of new building under construction or from exterior wall of existing building.

**Certified Payroll Requirements**

- 2.1 The Contractor shall submit the "Certificate from Contractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "A") to the Monitoring Authority listed in Document 00495 prior to final execution of the contract.
- 2.2 During the course of the work, ALL Subcontractors shall submit the "Certificate from Subcontractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "B") to the Monitoring Authority listed in Document 00495.

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**Notes to Design Project Manager:**

*It is the responsibility of the Design Project Manager (PM) to print the latest version of the applicable (Heavy, Highway, and/or Building) Davis-Bacon General Decision Wage Determination(s) and Modification(s) directly from the following web site: [www.access.gpo.gov/davisbacon/](http://www.access.gpo.gov/davisbacon/), and attach the General Decision Wage Determination and Modification to this document while issuing the Bid Documents to the public.*

*Additionally, ten (10) days before the bid opening, PM is required to revisit the web site for an update check of such Wage Determination(s) and Modification(s). In case of an update, PM must issue an addendum to all bidders, attaching the most current General Decision Wage Determination and/or Modification to this document.*

*Should PM have federal wage rate questions, PM shall contact the City's Project Manager, who shall call the regional Department of Labor/Davis-Bacon section at 972-850-2634. The answer to any questions received from the Department of Labor shall be forwarded to the PM.*

**EXHIBIT "A"**

Wage Determination Publication Date:

**January 2, 2026**

for

General Decision Number: **TX20260299 01/02/2026**

Superseded General Decision Number: TX20250299

State: **Texas**

Construction Type: **Highway**

Counties: **Austin, Brazoria, Chambers, Fort Bend, Galveston, Hardin, Harris, Jefferson, Liberty, Montgomery, Orange, San Jacinto and Waller Counties in Texas.**

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

Modification Number  
0

Publication Date  
01/02/2026

**LABOR CLASSIFICATIONS AND PREVAILING WAGE RATES FOR  
ENGINEERING CONSTRUCTION 2026**

CLASSIFICATION	RATE	CLASSIFICATION	RATE
Asphalt Distributor Operator	\$23.26	Laborer, Utility	\$19.11
Asphalt Paving Machine Operator	\$22.67	Loader/Backhoe Operator	\$21.37
Asphalt Raker	\$20.41	Mechanic	\$23.38
Broom or Sweeper Operator	\$17.63	Milling Machine Operator	\$21.65
Concrete Finisher, Paving and Structures	\$20.79	Motor Grader Operator, Fine Grade	\$23.91
Concrete Pavement Finishing Machine Operator	\$22.18	Motor Grader Operator, Rough	\$21.20
Concrete Paving, Curing, Float, Texturing Machine Operator	\$22.62	Off Road Hauler	\$17.12
Concrete Saw Operator	\$21.57	Painter, Structures	\$26.40
Crane Operator, Hydraulic 80 tons or less	\$24.75	Pavement Marking Machine Operator	\$17.12
Crane Operator, Lattice Boom 80 Tons or Less	\$25.74	Piledriver	\$21.48
Crane Operator, Lattice Boom Over 80 Tons	\$23.85	Pipelayer	\$20.03
Crawler Tractor Operator	\$20.33	Reinforcing Steel Worker	\$22.34
Electrician	\$31.46	Roller Operator, Asphalt	\$19.79
Excavator Operator, 50,000 pounds or less	\$21.53	Roller Operator, Other	\$18.93
Excavator Operator, Over 50,000 pounds	\$22.24	Servicer	\$20.33
Flagger	\$16.63	Spreader Box Operator	\$17.84
Form Builder/Setter, Structures	\$19.93	Structural Steel Worker	\$22.64
Form Setter, Paving & Curb	\$19.32	Truck Driver Lowboy Float	\$25.94
Foundation Drill Operator, Crawler Mounted	\$22.25	Truck Driver, Single Axle	\$21.93
Foundation Drill Operator, Truck Mounted	\$26.04	Truck Driver, Single or Tandem Axle Dump Truck	\$18.60
Front End Loader Operator, 3 CY or Less	\$19.72	Truck Driver, Tandem Axle Tractor with Semi Trailer	\$20.17
Front End Loader Operator, Over 3 CY	\$20.34	Welder	\$20.97
Laborer, Common	\$17.12	Work Zone Barricade Servicer	\$17.37
Welders - Receive rate prescribed for craft performing operation to which welding is incidental			
Apprentice certification certificates must be supplied with the first weekly payroll upon which the apprentice's name appears. Laborers cannot be utilized when Apprentices are shown.			

**EXHIBIT "B"**

**CERTIFICATE FROM CONTRACTOR APPOINTING OFFICER OR EMPLOYEE TO  
SUPERVISE PAYMENT OF EMPLOYEES**

Project Name \_\_\_\_\_

Project WBS#: \_\_\_\_\_ Date \_\_\_\_\_

Email Address: \_\_\_\_\_

(I) (We) hereby certify that (I am) (we are) the Prime Contractor for \_\_\_\_\_

(specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed \_\_\_\_\_, whose signature appears below, to supervise the payment of (my) (our) employees beginning \_\_\_\_\_, 20\_\_\_\_; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

\_\_\_\_\_  
(Identifying Signature of Appointee) \_\_\_\_\_ Phone: \_\_\_\_\_

Attest: \_\_\_\_\_  
(Name of Firm or Corporation)

By: \_\_\_\_\_  
(Signature) \_\_\_\_\_ By: \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Title) \_\_\_\_\_ (Title)

NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.

**EXHIBIT "C"**

**CERTIFICATE FROM SUBCONTRACTOR APPOINTING OFFICER OR EMPLOYEE  
TO SUPERVISE PAYMENT OF EMPLOYEES**

Project Name \_\_\_\_\_  
\_\_\_\_\_

Project WBS#: \_\_\_\_\_ Date \_\_\_\_\_

Email Address: \_\_\_\_\_

(I) (We) hereby certify that (I am) (we are) the Sub Contractor for \_\_\_\_\_

\_\_\_\_\_ (specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed \_\_\_\_\_, whose signature appears below, to supervise the payment of (my) (our) employees beginning \_\_\_\_\_, 20\_\_\_\_; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

\_\_\_\_\_  
(Identifying Signature of Appointee) Phone: \_\_\_\_\_

Attest: \_\_\_\_\_  
(Name of Firm or Corporation)

By: \_\_\_\_\_  
(Signature) By: \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Title) \_\_\_\_\_  
(Title)  
NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.

**END OF DOCUMENT**