

DOCUMENT 00812

WAGE SCALE FOR HEAVY CONSTRUCTION

- 1.01 Following 29 CFR § 5.5 (a)(1)(v), use the rates listed on the Wage Determination Attachment for minimum wage and benefits for the labor classifications applicable to the Work.
- 1.02 These rates do not prohibit payment of more than the rates stated.
- 1.03 Apply rates in this Document 00812 to site work greater than five (5) feet from exterior wall of new building under construction or from exterior wall of existing building.
- 1.04 The Contractor shall submit the "Certificate from Contractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "A") to the Monitoring Authority listed in Document 00495 prior to final execution of the contract.
- 1.05 During the course of the work, Subcontractors shall submit the "Certificate from Subcontractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "B") to the Monitoring Authority listed in Document 00495.
- 1.06 Contractor and all subcontractors will submit payrolls electronically to the Department through the online reporting system unless told otherwise by the Office of Business Opportunity.

EXHIBIT "A"

Wage Determination Publication Date:

January 2, 2026

for

General Decision Number: **TX20260031 01/02/2026**

Superseded General Decision Number: TX20250031

State: Texas

Construction Type: Heavy

County: Harris County in Texas

HEAVY CONSTRUCTION PROJECTS Including Water and Sewer Lines (Does Not Include Flood Control).

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at

www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

Modification Number
0

Publication Date
01/02/2026

WAGE DETERMINATION ATTACHMENT

END OF DOCUMENT

**LABOR CLASSIFICATIONS AND PREVAILING WAGE RATES FOR
HEAVY CONSTRUCTION 2026**

Worker Classification	Base Rate	Fringe Benefit	Wage Total
Carpenter	\$14.04	\$0.00	\$14.04
Cement Mason/Concrete Finisher	\$12.50	\$1.17	\$13.67
Electrician	\$17.00	\$0.04	\$17.04
Formbuilder/Formsetter	\$13.84	\$1.17	\$15.01
Ironworker, Reinforcing	\$11.28	\$0.00	\$11.28
Laborer, Common	\$8.94	\$0.00	\$8.94
Laborer, Landscape	\$7.35	\$0.00	\$7.35
Laborer, Mason Tender Cement	\$9.94	\$0.00	\$9.94
Laborer, Pipelayer	\$10.14	\$0.00	\$10.14
Pipefitter	\$17.00	\$0.04	\$17.04
Power Equipment Operator, backhoe	\$13.47	\$0.00	\$13.47
Power Equipment Operator, bulldozer	\$12.58	\$0.00	\$12.58
Power Equipment Operator, crane	\$15.33	\$0.57	\$15.90
Power Equipment Operator, excavator	\$16.37	\$0.00	\$16.37
Power Equipment Operator, front end loader	\$12.16	\$0.00	\$12.16
Power Equipment Operator, grader	\$12.20	\$1.48	\$13.68
Power Equipment Operator, tractor	\$15.00	\$0.00	\$15.00
Sprinkler Fitter (Fire Sprinklers)	\$36.15	\$24.47	\$60.62
Truck Driver	\$12.02	\$1.02	\$13.04
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.			

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

EXHIBIT "B"

**CERTIFICATE FROM CONTRACTOR APPOINTING OFFICER OR EMPLOYEE
TO SUPERVISE PAYMENT OF EMPLOYEES**

Project Name _____

Project WBS#: _____ Date _____

Email Address: _____

(I) (We) hereby certify that (I am) (we are) the Prime Contractor for _____

(specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed _____, whose signature appears below, to supervise the payment of (my) (our) employees beginning _____, 20____; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

(Identifying Signature of Appointee)

Phone: _____

Witness/Attest: _____
(Name of Firm or Corporation)

By: _____
(Signature)

By: _____
(Signature)

(Title)

(Title)

NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.

EXHIBIT "C"

**CERTIFICATE FROM SUBCONTRACTOR APPOINTING OFFICER OR EMPLOYEE
TO SUPERVISE PAYMENT OF EMPLOYEES**

Project Name _____

Project WBS#: _____ Date _____

Email Address: _____

(I) (We) hereby certify that (I am) (we are) the Subcontractor for _____

_____ (specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed _____, whose signature appears below, to supervise the payment of (my) (our) employees beginning _____, 20____; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

(Identifying Signature of Appointee) Phone: _____

Witness/Attest: _____
(Name of Firm or Corporation)

By: _____
(Signature)

By: _____
(Signature)

(Title)

(Title)

NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.