

MEDICAL PLAN RATES

Below are the medical plan rates for the 2026 plan year.

Medical Plan Biweekly Rates						
Tier	Consumer-Driven Health Plan (CDHP)		Limited Network Plan		Open Access Plan	
	Before Wellness Discount	After Wellness Discount	Before Wellness Discount	After Wellness Discount	Before Wellness Discount	After Wellness Discount
Employee Only	\$51.01	\$26.01	\$37.50	\$12.50	\$95.10	\$70.10
Employee + Children	\$103.10	\$78.10	\$142.63	\$117.63	\$235.26	\$210.26
Employee + Spouse	\$181.58	\$144.08*	\$234.30	\$196.80*	\$357.82	\$320.32*
Employee + Family	\$233.36	\$196.16*	\$312.73	\$275.23*	\$497.99	\$460.49*

* After Wellness Discount based upon employee AND covered spouse completing the wellness program.

Tobacco User Fee

If you and/or your dependents use tobacco products, you will be charged the bi-weekly tobacco user fee of \$17.50. If you and/or any of your dependents indicated tobacco use, you will be charged the tobacco user fee.

By enrolling and participating in a smoking/tobacco cessation program, you may become eligible to remove the tobacco user fee of \$17.50.

Wellness Discount

Each year, employees who decide to actively engage in the Wellness Program offerings are provided opportunities to receive wellness incentive discounts towards medical plan premium rates.

If you complete the City's wellness program, you receive a \$25 biweekly discount. If your covered spouse completes the City's wellness program, you receive a \$12.50 biweekly discount.

See Page 16 for more information on how you can complete Wellness in Three Easy Steps.

