

AGENDA

- 6:30 p.m. Opening Remarks – Council Member Dave Martin**
- 6:40 p.m. Propositions A & B:**
Mayor Sylvester Turner
Director Carol Haddock
Director Tantri Emo
Chief Samuel Pena
- 7:05 p.m. 3 to 5 Questions on City of Houston Propositions**
- 7:20 p.m. Chief Recovery Officer Marvin Odum**
- 7:25 p.m. Chief Resiliency Officer Stephen Costello**
- 7:30 p.m. State Representative Dan Huberty**
- 7:35 p.m. Directors of Lake Debris Removal Ralph Natale and John Buri**
- 7:40 p.m. TIRZ 10 Chairman Stan Sarman**
- 7:45 p.m. Question and Answer**



CITY OF HOUSTON

COUNCIL MEMBER DAVE MARTIN
KINGWOOD TOWN HALL – DISTRICT E

TUESDAY, OCTOBER 9, 2018



CITY OF HOUSTON
PAY RAISES FOR HFD AND HPD SINCE FY2005

Calendar Year	Fiscal year	HPD	HFD	HFD Offered ⁽²⁾
2004	2005	3.00%	0.00%	
2005	2006	3.00%	7.50%	
2006	2007	3.00%	6.00%	
2007	2008	2.00%	5.50%	
2008	2009	2.00%	4.50%	
2009	2010	2.00%	4.30%	
2010	2011 ⁽¹⁾	150% 0.00%	5.75%	33.55%
PARKER 2011	2012 ⁽¹⁾	0.00%	-	
" 2012	" 2013	3.00%	-	
" 2013	" 2014	3.00%	3.00%	
" 2014	" 2015	4.00%	-	4.00%
" 2015	" 2016	0.00%	-	
TURNER 2016	" 2017	4.30%	-	
TURNER 2017	" 2018	4.86%	-	4.00%
" 2018	" 2019	3.48%	-	3.00%
" 2019	2020 ⁽¹⁾	4.00%	-	2.50%
	Total	41.64%	36.55%	13.50%
Total Pay increases from FY2005 (CY2004)		41.64%	36.55%	
Total Pay Offered to HFD not accepted		-	13.50%	
Total Pay increases should HFD accepted the offer		41.64%	50.05%	

7 yrs.



Classification Comparison

	FIRE RANK(S)	# of HFD Personnel	POLICE RANK(S)	# of HPD Personnel
1	Probationary Firefighter	36	Probationary Police Officer	158
2	Firefighter	1,802	Police Officer	2,302
3	Engineer/Operator	1,089	Senior Police Officer	1,468
4	Captain, Inspector, Investigator, Communications Captain, Mechanic	646	Sergeant	959
5	Senior Captain, Senior Inspector, Senior Investigator, Communications Senior Captain, Shop Supervisor	237	Lieutenant	210
6	District Chief, Assistant Arson Investigator, Chief Inspector, Chief Communications Officer, Master Mechanic	125	Captain	44
7	Deputy Chief, Arson Investigator, Assistant Fire Marshal, Deputy Chief Communications Officer	13	Captain (with an additional 15% for parity)	
8	Assistant Fire Chief, Fire Marshal	7	Assistant Police Chief	8
9	Executive Assistant Fire Chief	3	Executive Assistant Police Chief	2
	TOTAL RANKED PERSONNEL	3,958		5,151



CITY OF HOUSTON

Sylvester Turner

Mayor

P.O. Box 1562
Houston, Texas 77251-1562Telephone – Dial 311
www.houstontx.gov

September 12, 2018

The Honorable Governor Greg Abbott
Governor of the State of Texas
Office of the Governor
State Insurance Building
1100 San Jacinto Boulevard
Austin, Texas 78701

Re: Letter of Support for use of Disaster Grant Agreement No. FC77376A 2017-0810 Funds for Silt Debris Removal from Lake Houston

Dear Governor Abbott:

As mayor of the City of Houston (“City”), I write this letter to emphasize my support for using funds from the Grant Agreement between the Office of the Governor and the City of Houston, Contract. No. FC77376A 2017-0810 (the “Grant”) for removing Hurricane Harvey-generated silt debris from Lake Houston, Harris County, Texas. Shortly after Hurricane Harvey, your office demonstrated its initial support for the City’s recovery efforts by providing the Grant, which awarded the City \$50 million dollars and authorizes the City to use \$25 million dollars for debris removal costs permitted under Category A, as more fully stated in the Federal Emergency Management Agency (FEMA) Public Assistance Program and Policy Guide and any other relevant FEMA guidance.

At the time of the Grant’s execution, the City’s estimated local non-federal cost share for traditional debris removal efforts was approximately \$25 million. Having recently passed the one-year anniversary of Harvey, the City expects the costs associated with the traditional debris removal program to be lower than initially estimated. To address additional Harvey-related debris strategies, the City proposes to remove Section A silt deposits located at the confluence of the San Jacinto River and Lake Houston as part of the existing FEMA eligible debris removal projects for the City.

The City will utilize \$15-\$20 million dollars of the existing Grant funds for this project, specifically to remove silt debris from Lake Houston. Use of the Grant funds would allow the City to address the silt deposits and other debris which remain in the waters of the San Jacinto River and Lake Houston post-Hurricane Harvey. This debris must be collected and disposed of as soon as possible in the interest of the health, safety and welfare of City of Houston residents.

The silt debris removal project entails:

- Stage 1 Assessment and Planning: Identify Harvey-deposited silt target areas above and below lake-level using topographic surface data (LiDAR and Bathymetry) for Section A.
- Stage 2 Silt Debris Removal Operation: Begin collection of Harvey-deposited silt targets within Section A.
- Stage 3 Confirmation and Closeout: Obtain confirmation of work completed in target areas within Section A.

Notably, these costs are permissible as debris removal under Category A, per FEMA guidance. Removal of this debris is a critical component of the disaster recovery process for the City. As such, I ardently support the use of Grants funds for

this vital portion of the City’s recovery efforts. Thank you for your continued support of Houston’s Hurricane Harvey recovery.

Sincerely,

Sylvester Turner
Mayor

cc: Chief Nim Kidd, Assistant Director, DPS
Dave Martin, Council Member
Marvin E. Odum, Chief Recovery Officer
Harry Hayes, Chief Operating Officer & Director of Solid Waste
Tantri Emo, Finance Director



CITY OF HOUSTON

2018 ELECTION TOWN HALL

Mayor Sylvester Turner

What's on the Ballot?



**ReBuild Houston
proposition A**



**Fire Union Petition
proposition B**



**Elections
State, County, District**






REBUILD HOUSTON

proposition A



ReBuild Houston was approved November 2010 to create a dedicated funding source to improve street & drainage infrastructure.

- 1** |  **PAY OFF OLD DEBT FIRST
PAY-AS-YOU-GO**
- 2** |  **PRIORITIZED BY NEEDS DATA**
- 3** |  **REPAIR, REHABILITATE &
RECONSTRUCT**



FUNDING SOURCES

1
AD VALOREM TAXES

2
THIRD-PARTY FUNDS

3
DRAINAGE UTILITY CHARGE

4
DEVELOPER IMPACT FEE



PROPERTY TAXES

Pay Off Old Debt First*
+
Street & Drainage Projects
Traffic Signals
Sidewalk Projects
Operations & Maintenance

* After paying pre-ReBuild debt



METRO / TX DOT

Street & Drainage Projects
Traffic Signals
Pedestrian & Bike Projects
Operations & Maintenance



DRAINAGE CHARGE

Street & Drainage Projects
(including property acquisition, planning, design, survey & construction)
Operations & Maintenance
(including personnel, equipment and facilities)

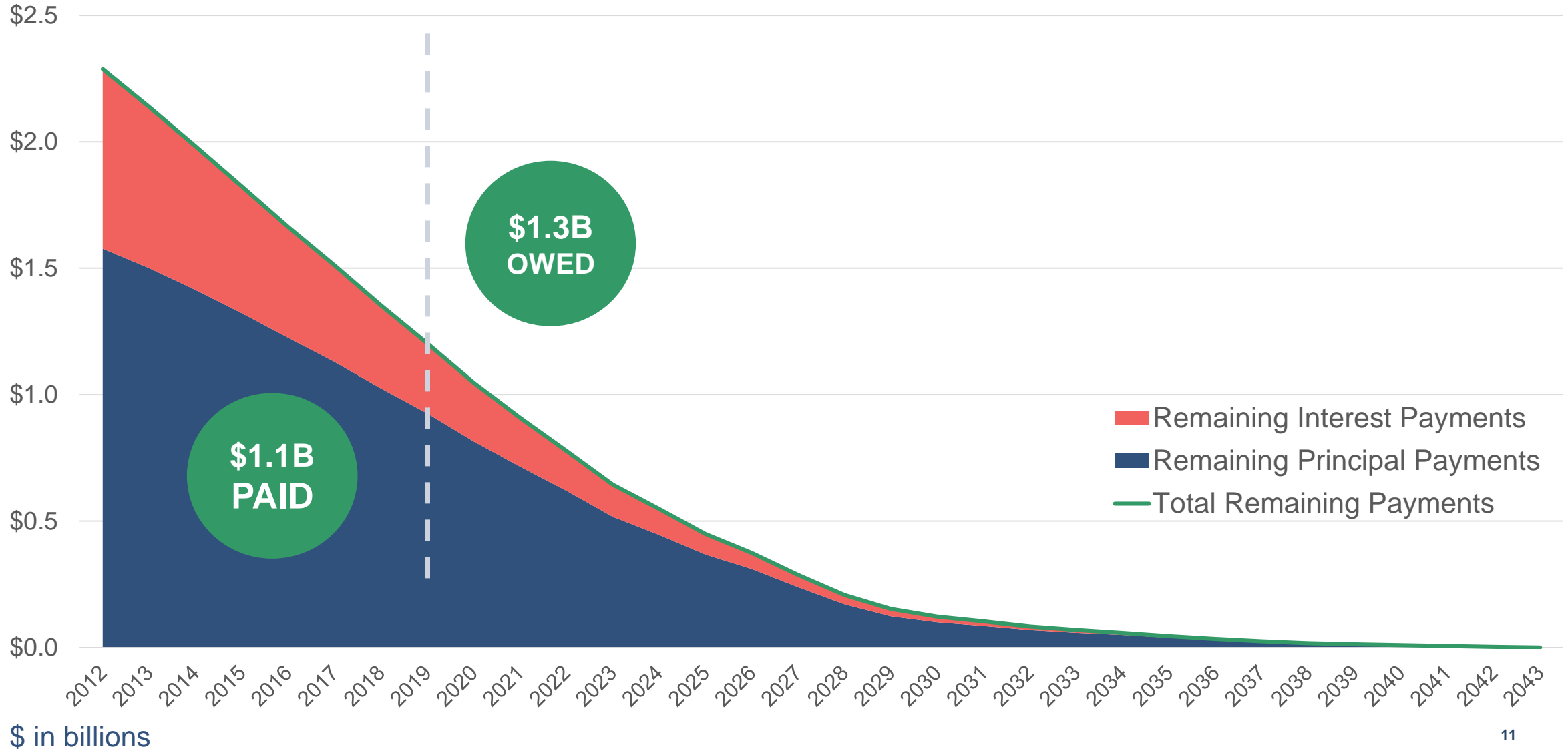


PERMIT PROCESS

Street & Drainage for Future Development



PROGRESS TOWARDS ZERO DEBT





WHAT REBUILD FUNDS



Standard operations and maintenance

mow ditches, patch potholes, 3-1-1 calls for service

\$307M spent



Planned improvements to extend life of infrastructure or effectiveness

local drainage projects, panel replacements, intersection safety

\$275M spent



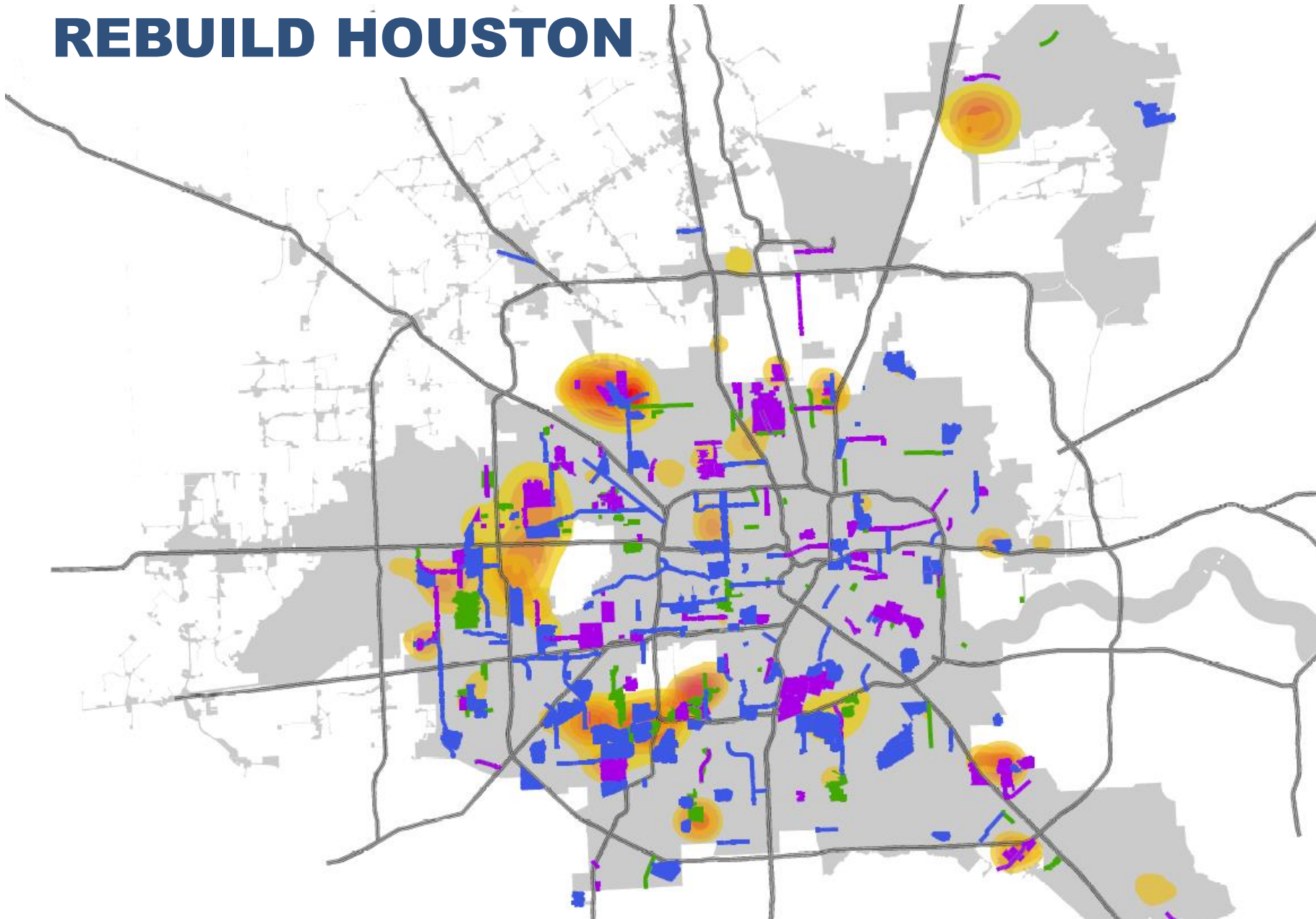
Large individual projects to replace and expand infrastructure systems

storm sewer upgrades, neighborhood drainage, street improvements, thoroughfares

\$818M spent






REBUILD HOUSTON



Repetitive Losses + CIP Projects

LEGEND

-  Current CIP and Subprojects
-  Inventory (Studied Areas)
-  Completed CIP Projects



WHAT'S ON THE BALLOT

[Relating to the Creation of a Dedicated Funding Source to Enhance, Improve and Renew Drainage Systems and Streets]

Shall the Houston City Charter be amended to establish a Dedicated Pay-As-You-Go Fund, to be used for the enhancement, improvement, and ongoing renewal of Houston's drainage and streets, funded annually from the following sources: (i) developer impact fees; (ii) drainage charges, to property owners or users, to recover costs of providing drainage to benefitting real properties; (iii) a portion of the City's ad valorem tax levy; and (iv) third-party contracts, grants, or payments earmarked or dedicated to drainage or streets?



REBUILD HOUSTON

proposition A questions?



FIRE UNION PETITION

proposition B



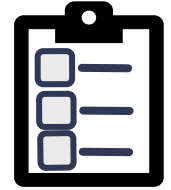
TIMELINE



**3% Raise
(\$8.8M)**



**\$3.64M
Uniform
Allowance**



**Petition
Submitted
(HPFFA)**

**FY
14**

**FY
15**

**FY
16**

**FY
17**

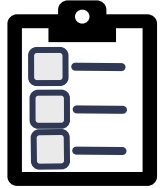
**FY
18**

**Rejected
4% Raise
(\$12.4M)**

**Rejected
9.5% Raise
over 3 years
(\$69M)**



TIMELINE



Petition Submitted (HPFFA)



Vote Nov. 6th



Rejected 9.5% Raise over 3 years (\$69M)

If voters approve proposition B, there would be a **\$296M** anticipated impact to the City

**equivalent to a 25% raise (20% base pay, 5% incentive pay)*



WHAT'S ON THE BALLOT

Shall the City Charter of the City of Houston be amended by adding a separate section that reads as follows: The City of Houston shall compensate City firefighters in a manner and amount that is at least equal and comparable by rank and seniority with the compensation provided City police officers including:

a. Persons employed in the following firefighter classifications shall receive the same base pay as persons of like seniority employed in the following, similarly numbered police officer classifications:



WHAT'S ON THE BALLOT

Firefighters- 1. Probationary firefighter, 2. Firefighter, 3. Engineer/Operator, 4. Captain, Inspector, Investigator, Communications Captain, Mechanic, 5. Senior Captain, Senior Inspector, Senior Investigator, Communications Senior Captain, Shop Supervisor, 6. District Chief, Assistant Arson Investigator, Chief Inspector, Chief Communications Officer, Master Mechanic, 7. Deputy Chief, Arson Investigator, Assistant Fire Marshal, Deputy Chief Communications Officer, 8. Assistant Fire Chief, Fire Marshal, 9. Executive Assistant Fire Chief

Police Officers- 1. Probationary Police Officer, 2. Police Officer, 3. Senior Police Officer, 4. Sergeant, 5. Lieutenant, 6. Captain, 7. Captain (with an additional 15% for parity), 8. Assistant Police Chief, 9. Executive Assistant Police Chief;



WHAT'S ON THE BALLOT

In the event the title of any of the above classifications shall be changed, the new classification most similar in terms of qualifications and duties to the old shall be substituted therefore, to achieve pay parity;

- b. Firefighters employed in fire suppression shall receive the same incentive pay as police officers, of like seniority, employed as patrol officers;
- c. Firefighters shall receive the same training pay as police officers of like seniority;
- d. Firefighters employed as arson investigators shall receive the same investigative incentive pay as police officer investigative personnel of like seniority and investigative experience;
- e. Firefighters who serve as Field Training Officers shall receive the same Field Training Officer training pay as police officers who serve as Field Training Officers;



WHAT'S ON THE BALLOT

- f. Firefighters shall receive mentoring pay in the same amount and on the same basis as police officers;
- g. Firefighters classified as arson investigators, inspectors, communications captain, senior inspectors, senior investigators, communications senior captain, assistant arson investigator, chief inspector or chief communications officer shall receive the same weekend premium and shift differential pay in the same amount and on the same basis as police officers qualified to receive such pay;
- h. Firefighters shall receive educational incentive pay in the same amount and on the same basis as police officers entitled to receive such pay;
- i. Firefighters shall receive college tuition reimbursement in the same amount and on the same basis as police officers entitled to receive such reimbursement;



WHAT'S ON THE BALLOT

- j. Firefighters shall receive the same clothing allowance (or similar benefit) paid to police officers, in addition to any protective clothing and equipment provided by the City;
- k. Firefighters shall receive the same equipment allowance (or similar benefit) paid to police officers;
- l. The City shall make the same contribution to the Houston Professional Firefighters Association Medical Trust that it does to the Texas Police Trust; and
- m. To the extent that the names of any of the forms of pay or benefits identified above are changed, the requirement of parity for firefighters to police officers shall continue to apply; In addition, if any new form of pay or benefit is provided to police officers, the same shall also be provided to firefighters?



POTENTIAL IMPACT OF 25% RAISE | \$98M PER YEAR



Major Restructuring of Current Fire Operations may be necessary

Reduction of equivalent of 900+ Firefighters inclusive of:

- Reduce shifts from 4 to 3
- Civilianization of Fire Inspection and Fire Dispatch Divisions
- Changing EMS Service Delivery Model



Potential Impacts to Other Departments

May require personnel and service reductions in other City Departments

(Health, Libraries, Municipal Courts, Parks, Planning, Police, Public Works, Solid Waste, etc.)



FIRE UNION PETITION

proposition B questions?

Vote Nov. 6th



early voting starts Oct. 22nd



CITY OF HOUSTON

THANK YOU

HoustonTX.gov

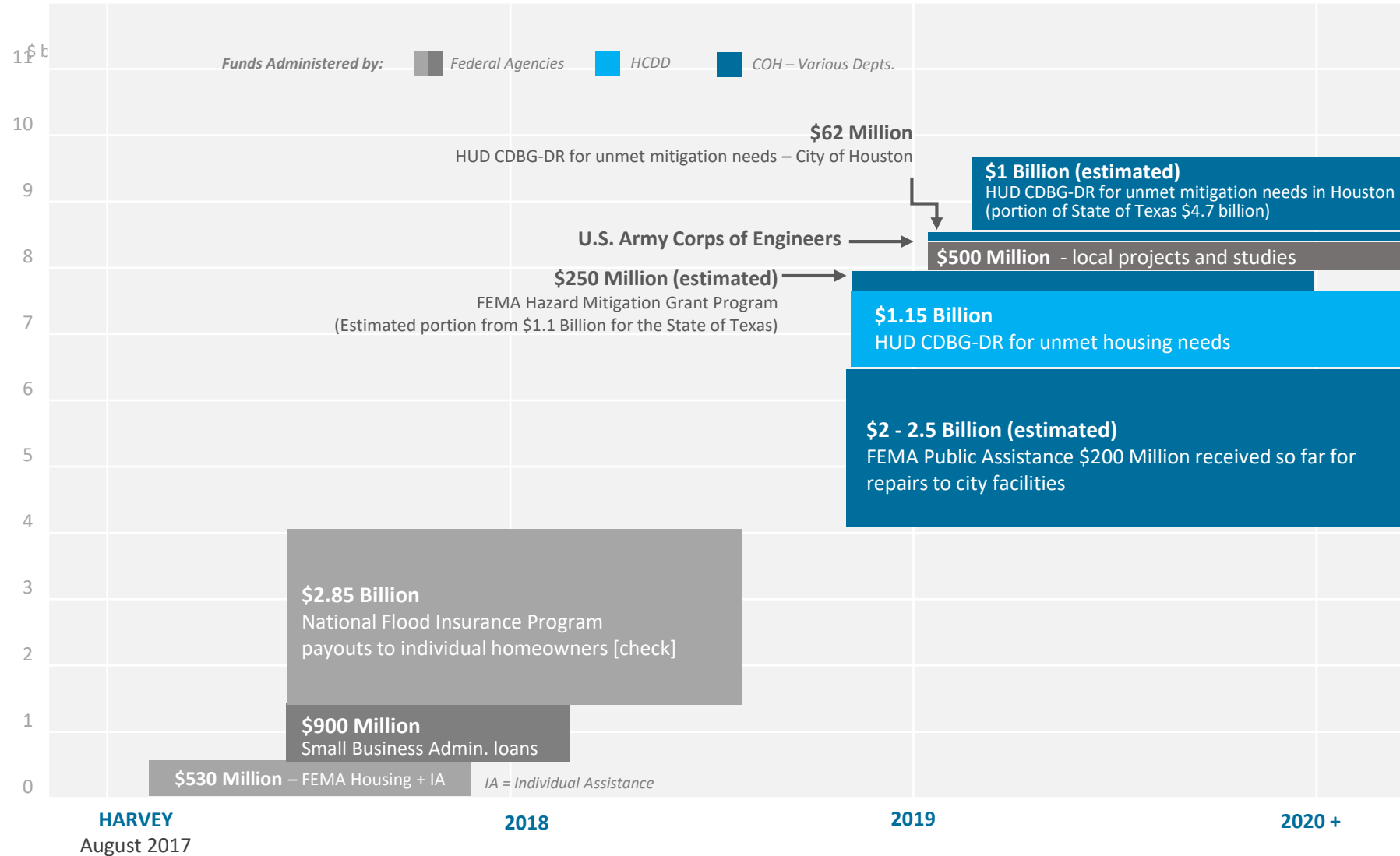
EMAIL: Mayor@houstontx.gov | SOCIAL: [@houstonmayor](#)



CITY OF HOUSTON

MARVIN ODUM
CHIEF RECOVERY OFFICER

Federal Recovery Dollars for Houston Harvey Relief





CITY OF HOUSTON

STEPHEN COSTELLO
CHIEF RESILIENCY OFFICER

Flood Resilience in Kingwood

Stephen C. Costello



1

Lake Houston
dam application

2

Ben's Branch
Ownership
Turnover to
County

3

Ongoing West
Fork San Jacinto
River dredging
operations








4

Additional
dredging
HMGP

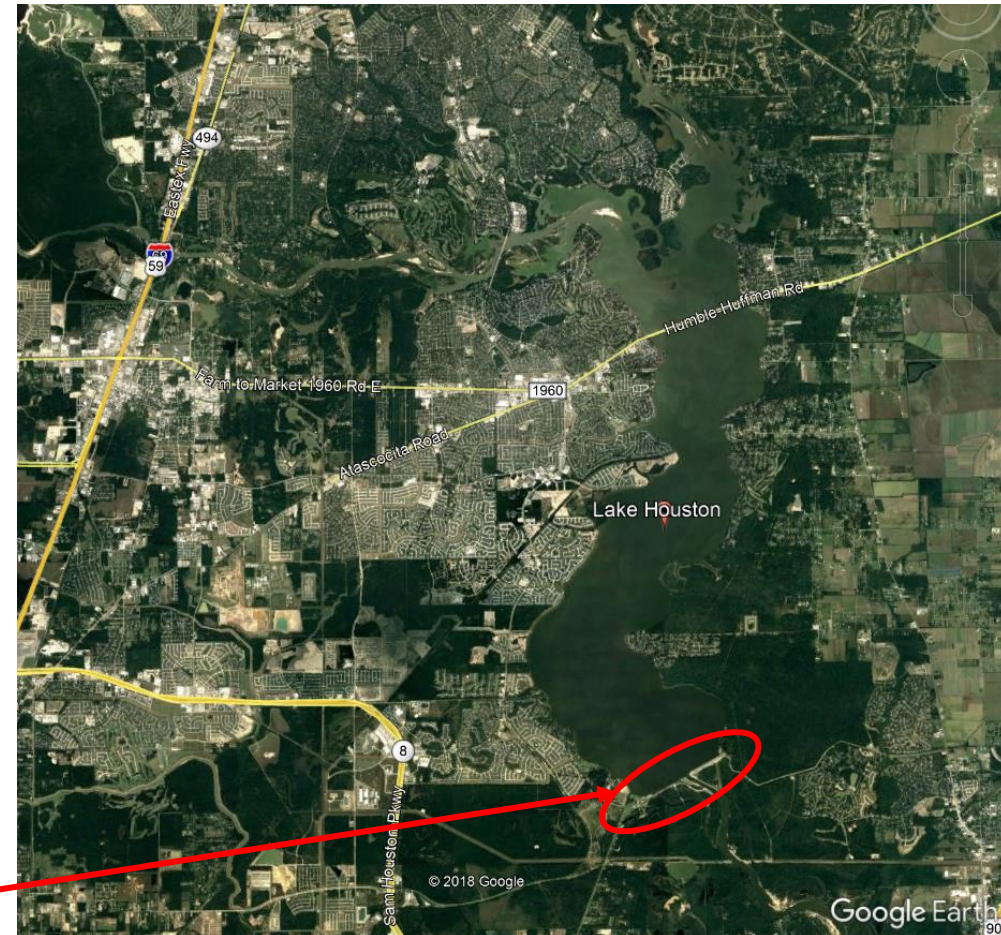
Ongoing Efforts

Lake Houston Dam: Construction of a 10-gate structure to supplement existing gates on Lake Houston dam for increased stormwater storage capacity.

HMGP Sample Timeline

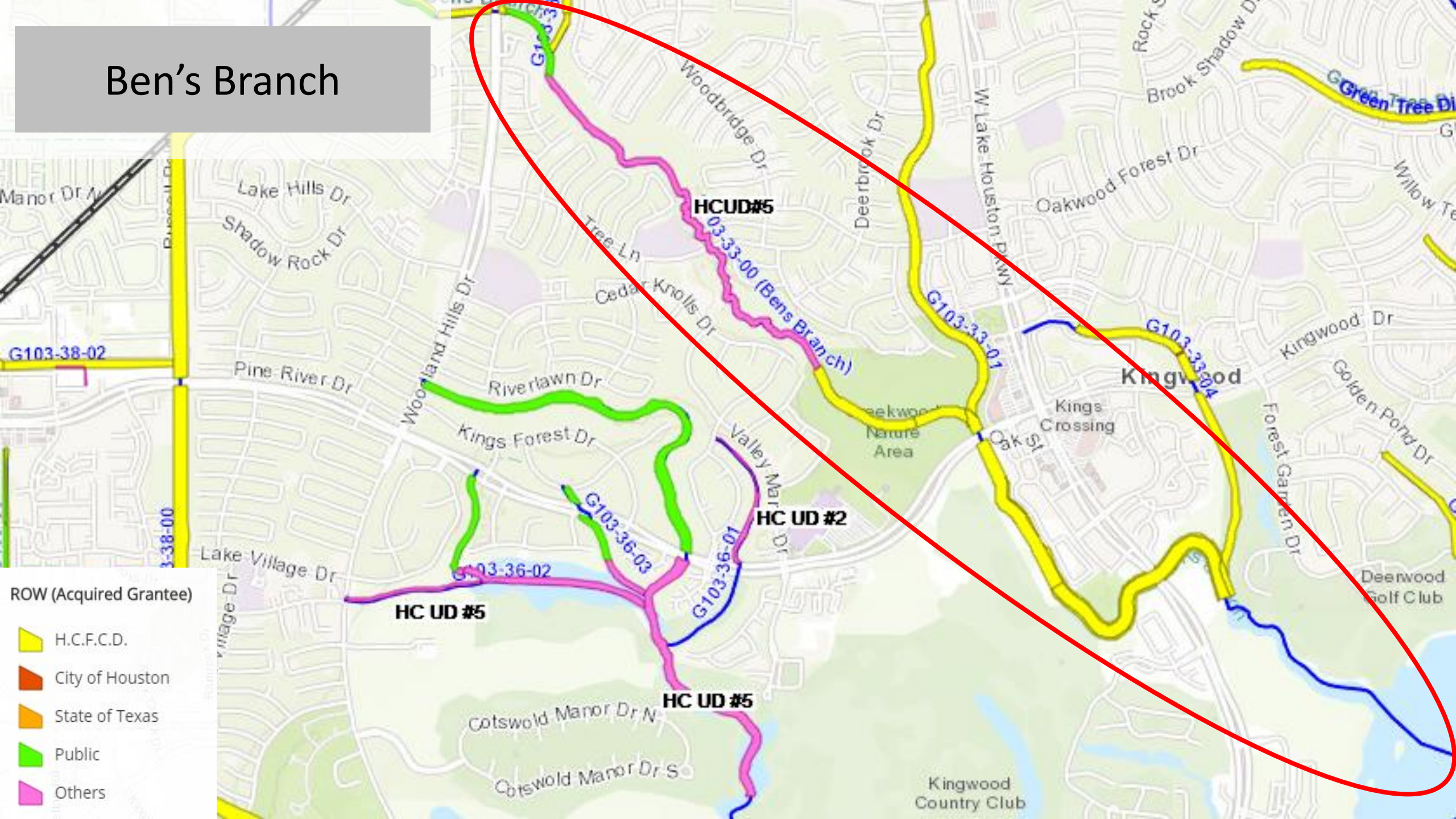
-  Step 1 Project scoping
-  Step 2 Project development
-  Step 3 Project submission
-  Step 4 Project review
-  Step 5 Project award and obligation
-  Step 6 Project implementation and monitoring
-  Step 7 Award closeout

- Application submitted July 2018
- FEMA RFI received September 2018
- RFI response submitted October 2018








Dam structure

Ben's Branch



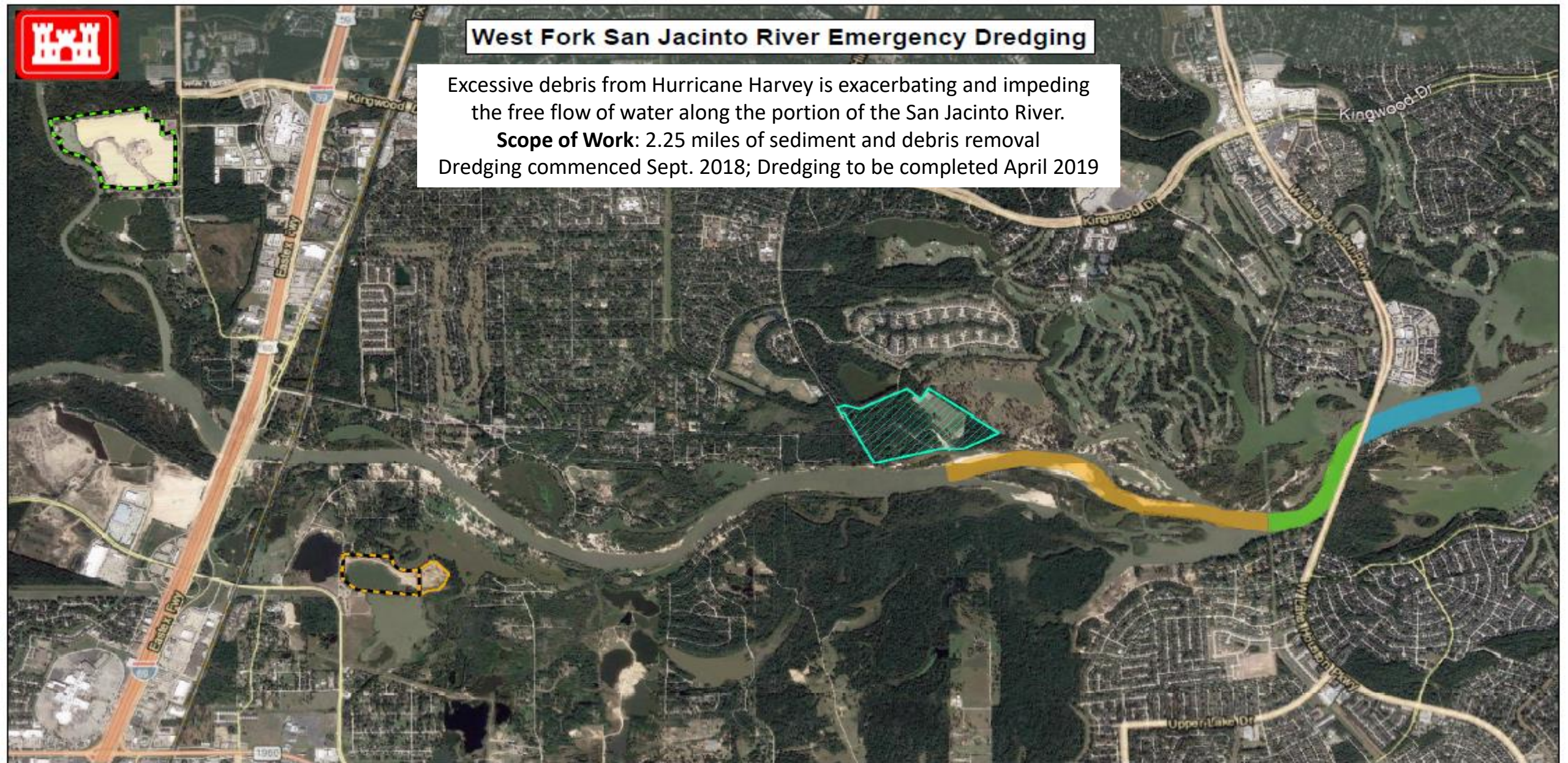
ROW (Acquired Grantee)


-  H.C.F.C.D.
-  City of Houston
-  State of Texas
-  Public
-  Others








West Fork San Jacinto River Emergency Dredging

Excessive debris from Hurricane Harvey is exacerbating and impeding the free flow of water along the portion of the San Jacinto River.
Scope of Work: 2.25 miles of sediment and debris removal
Dredging commenced Sept. 2018; Dredging to be completed April 2019



Potential PA - Liles 
Potential PA - 20550 Townsen Blvd 

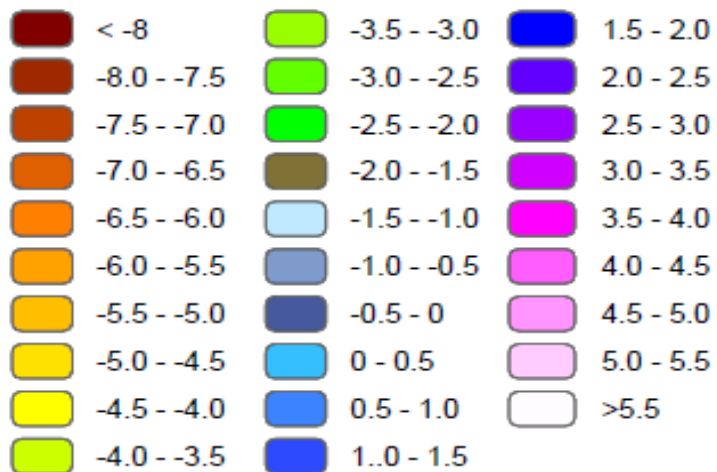
Potential Staging/Access - Townsen 
Potential Staging/Access - River Grove Park 

Dredge Section B 
Dredge Section C 
Dredge Section D 

West Fork San Jacinto River

Beyond the emergency dredging operations

Changes in land elevation from 2011 to 2018



Insufficient data for comparison
 Channel planform change

2017 DOQQs shoreline at elevation 42.16 feet
 2010 DOQQs shoreline at elevation 42.31 feet
conservation pool elevation 41.73 feet
Projection: NAD83 State Plane Texas South Central Zone (f

Pursuing HMGP application for additional dredging

Reach of Corps emergency dredging ops.

Mouth Bar

Lake Houston

Contact

Stephen C. Costello

stephen.costello@houstontx.gov

(832)393-0811





CITY OF HOUSTON

DAN HUBERTY
TEXAS STATE REPRESENTATIVE
DISTRICT 127



CITY OF HOUSTON

CO-DIRECTORS OF POST DISASTER PROGRAMS

RALPH NATALE, TETRATECH

JOHN BURI, TETRATECH





CITY OF HOUSTON

CO-DIRECTORS OF POST DISASTER PROGRAMS

RALPH NATALE, TETRATECH

JOHN BURI, TETRATECH



CITY OF HOUSTON

STAN SARMAN

LAKE HOUSTON REDEVELOPMENT AUTHORITY/TIRZ 10



[Home](#) > [City Council](#) > [District E](#) > [Kingwood Resources](#)

DISTRICT E

Kingwood Resources

- [Northpark Drive Traffic Simulation](#) (YouTube video opens in a new tab)
- [Northpark Drive Design Simulation](#) (YouTube video opens in a new tab)

DISTRICT E LINKS

[District E Home Page](#)

[About Dave Martin](#)

[Staff Profiles and Contacts](#)

QUESTIONS?

Please approach the microphone in the middle of the room and clearly state your name.

Questions will be limited to one per person at a time, there will be a one minute time limit per person.