

Independent Police Oversight Board (IPOB)

PURPOSE:

- On May 15, 2011, by enactment of the Mayor's Executive Order 1-5, the IPOB was created.
- City of Houston Executive Order 1-5 Revised, *Dated June 25, 2018*

5. SCOPE

5.1 The Board, acting through its designated panels, may review all Class I and Class II internal investigations, and shall review internal investigations of possible misconduct by employees of the Houston Police Department that involve any of the following:

5.1.1 Use of force.

5.1.2 Discharge of firearms; and

5.1.3 Serious bodily injury or death.

- To review and make recommendations to the Chief of Police and the Mayor regarding the hiring of new police officers, training on proper treatment of citizens, evaluation of officer conduct and community concerns relating to police misconduct.
- Report findings to the Chief of Police, the Mayor, and the Council Public Safety Committee.
- To monitor community concerns regarding the Department and report any issues to the Chief of Police.

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OBJECTIVE:

- To provide a system of increased accountability and transparency and to facilitate resident input into the Houston Police Department's internal investigative process.

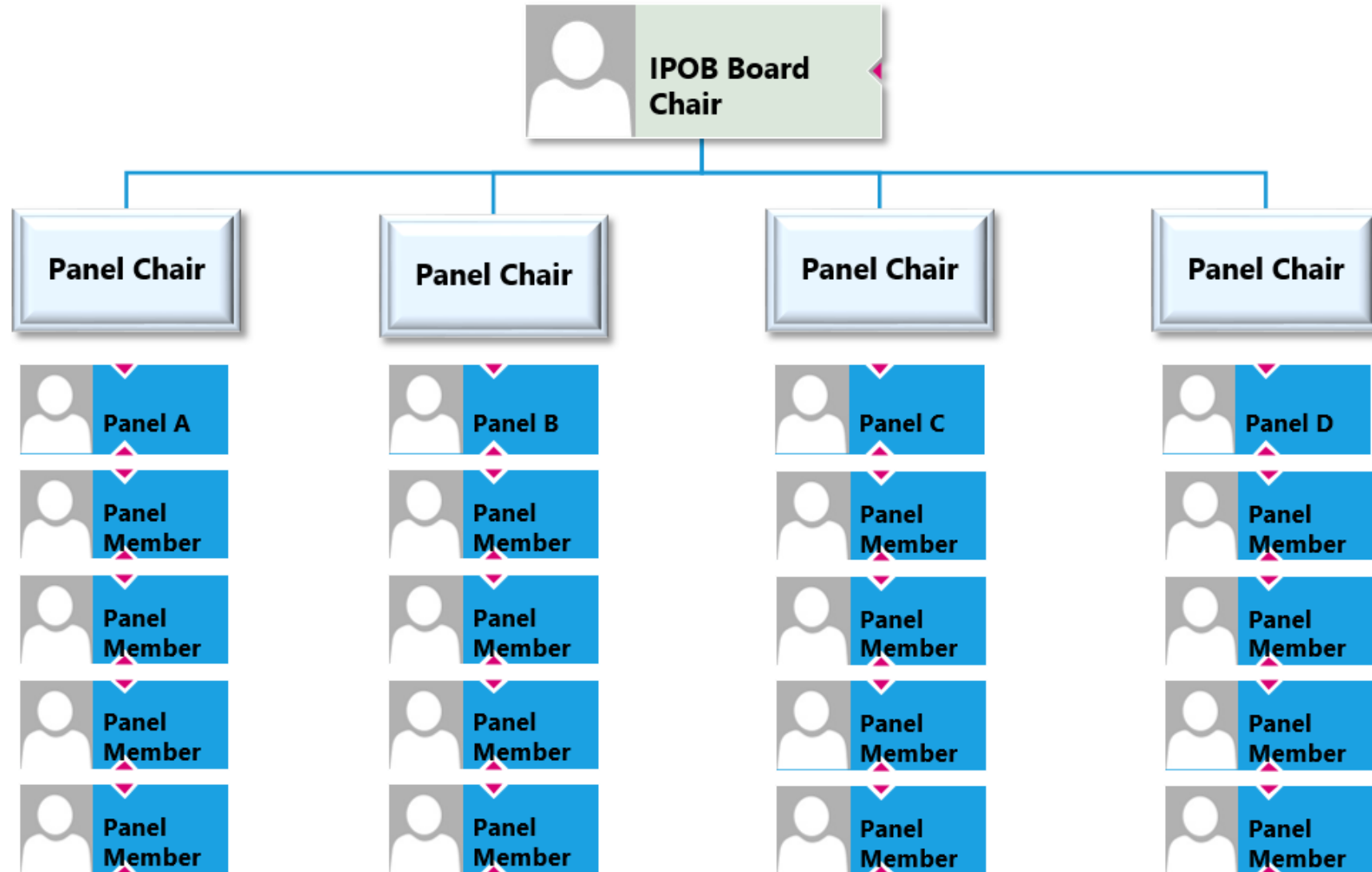
STRUCTURE:

- 21 member board appointed by the Mayor and confirmed by City Council, reflecting the demographics and geographic diversity of the city.
- The board is divided into 4 panels of 5 members each along with the Panel Chair. The panel is diverse and with varied expertise and experience.
- Members include but not limited to retired judges and prosecutors, civil rights attorneys and academic experts or scholars.

PROCESS:

- Panels rotate on a weekly basis to review all cases assigned during that period.
- The IPOB has unfettered access to all records and police department data and the full cooperation of HPD.
- Panels can make recommendations, request further investigation, and approve or disapprove of the findings within any particular case.

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Administrative Disciplinary Committee (ADC)

CASES REVIEWED:

- The ADC reviews all Class I cases and all cases that have a sustained cite(s) with a division recommendation on discipline that falls in a Category C or above.
- If a case is reviewed by IPOB and there is a sustained cite in the investigation, then the case will be reviewed a second time by the ADC for a discipline recommendation to the Chief of Police.

Classification	2015	2016	2017	2018	2019	2020	Total
Cases Reviewed	225	250	209	286	274	119	1,363