

HISD Results

Remarkable Academic Progress for Houston
Students in Just Two Years



**Public schools are the most
aspirational expression of our
national ambition and
promise.**

A Nation At Risk

“The Council was unanimous in the view that dramatic action is no longer a matter of public urgency; **it is a matter of public emergency.**”

“It is little surprise that, rather than realizing their original aims, multiple well-intentioned but ill-fitting efforts have instead created the unintended consequence of pervasive resistance to change and resilience in maintaining the status quo. **We now preserve a system that doesn’t serve us.**”



A Living Wage Crisis

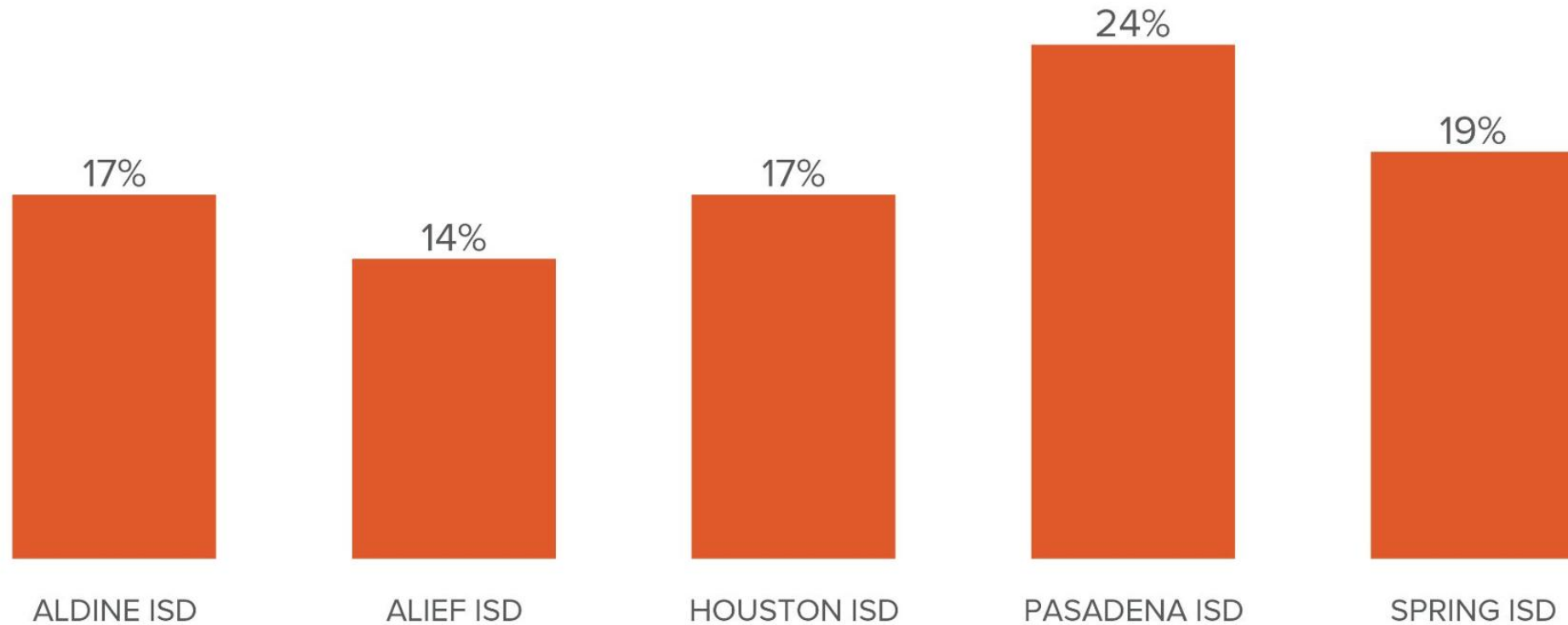
Good Reason Houston
December 2024

Building the Future Workforce

UNDERSTANDING PREDICTORS
OF POSTSECONDARY SUCCESS IN TEXAS

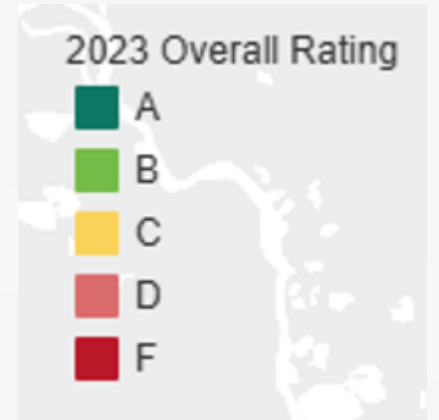
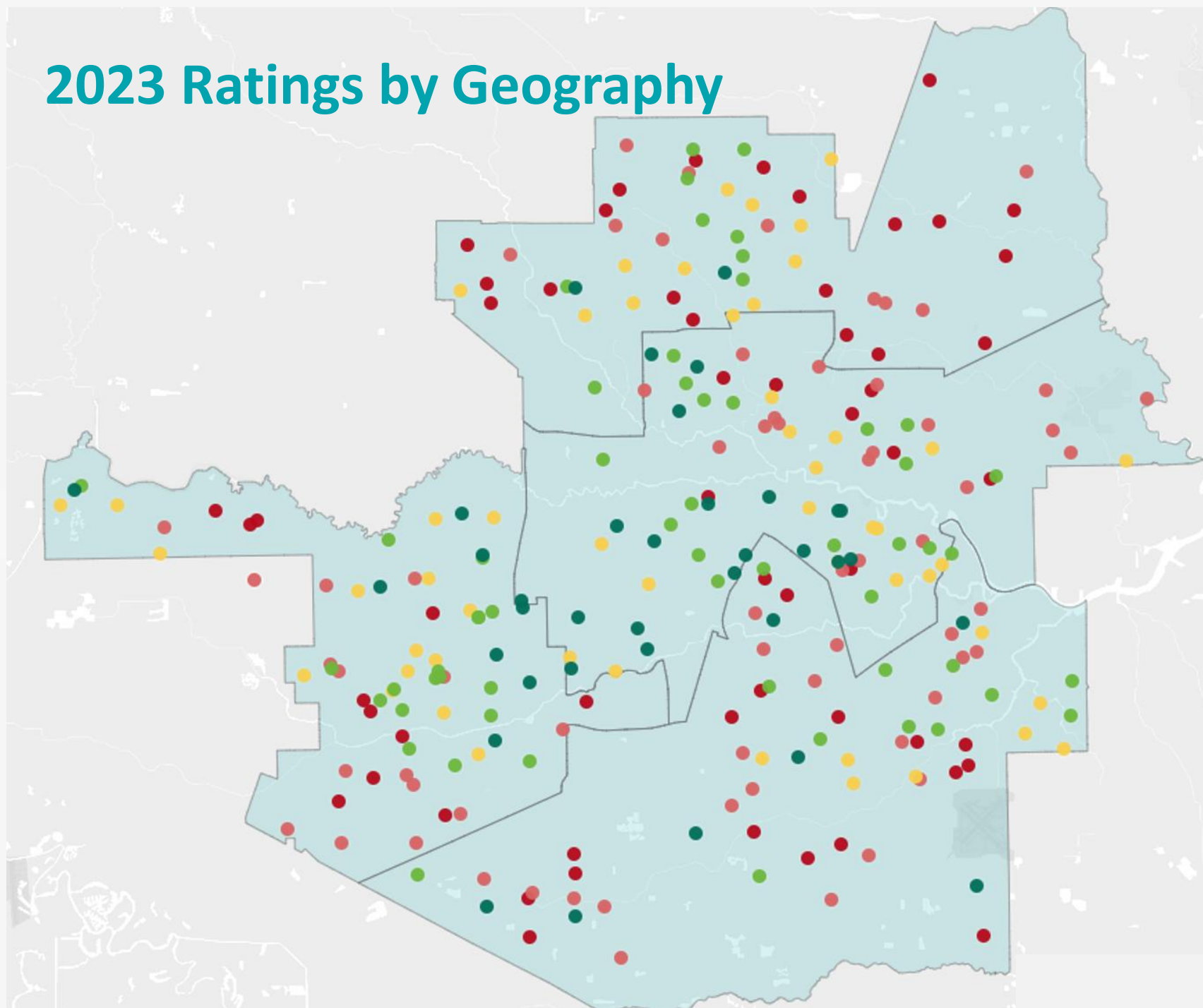
17% of 2017 Houston ISD graduates overall earned a living wage in 2023. Pasadena ISD graduates were the most likely to earn a living wage at 24%.

Percent of Employed 2017 Graduates Earning a Living Wage Six Years After High School,
by District

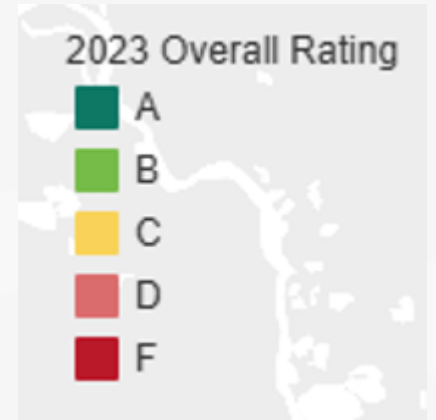
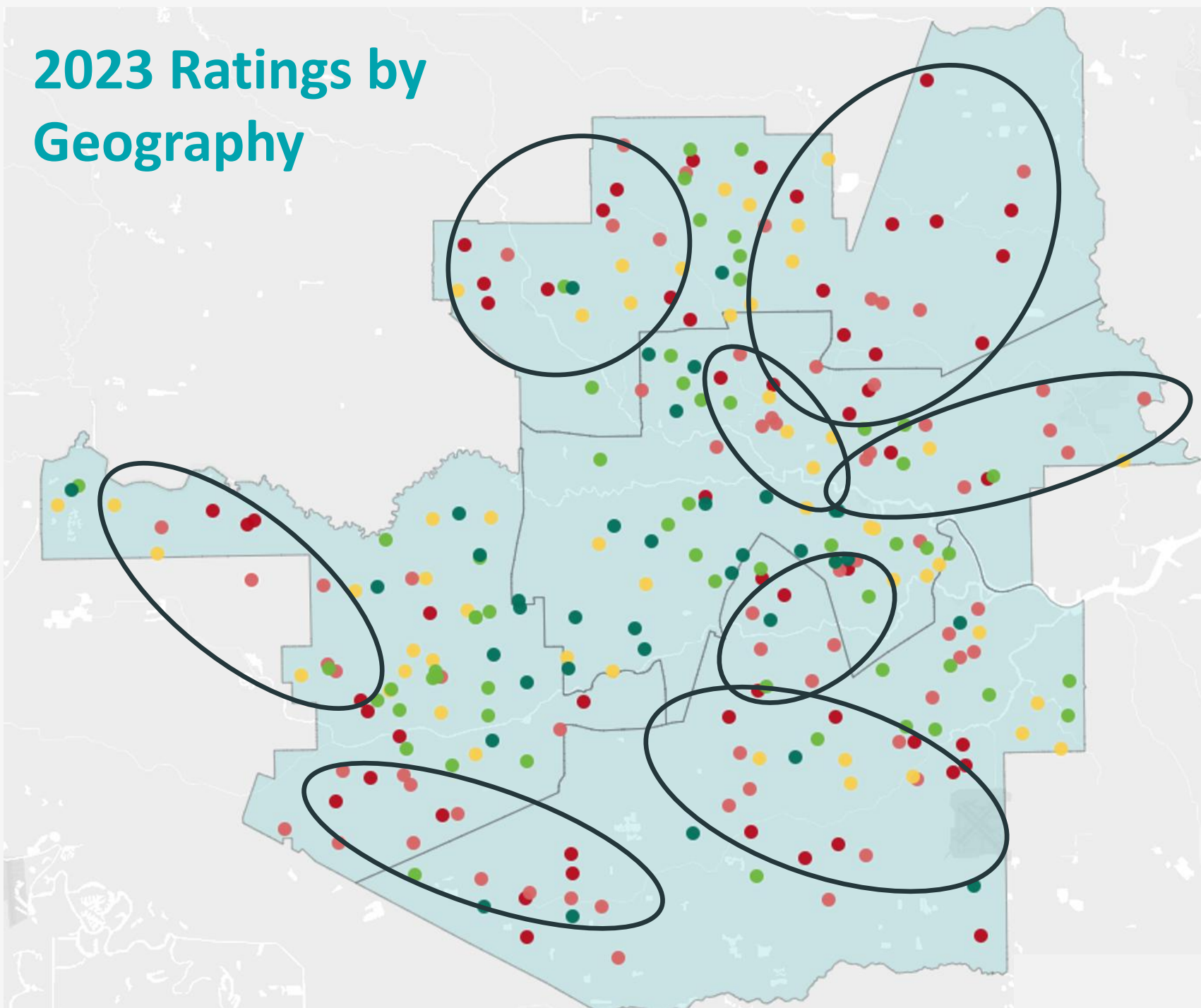


**These unacceptable
outcomes are a product of
unacceptable schools.**

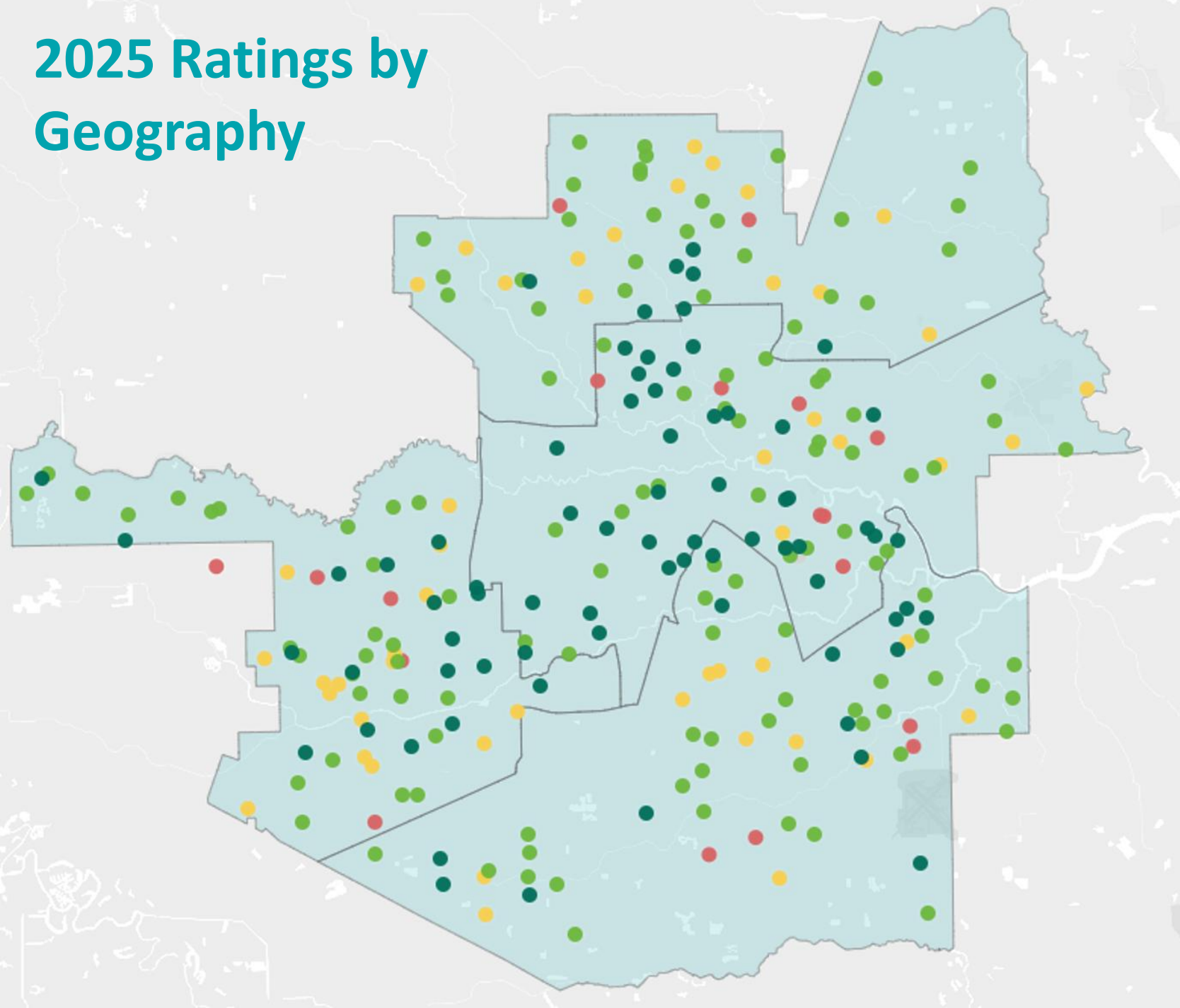
2023 Ratings by Geography



2023 Ratings by Geography



2025 Ratings by Geography



2025 Overall Rating

- A
- B
- C
- D
- NR

**Now, in HISD, zip code is
no longer destiny.**

Behind the school ratings, there are tens of thousands more kids that can read and do math at grade level.

Student Achievement **Increased** Across All **Reading** Exams

Assessment	% Meets+ (2023)	% Meets+ (2024)	% Meets+ (2025)	2 Year Change
Reading 3	41	40	44	+3
Reading 4	38	45	50	+12
Reading 5	47	50	56	+9
Reading 6	42	48	51	+9
Reading 7	45	47	50	+5
Reading 8	47	49	53	+6

Includes both English and Spanish testers.

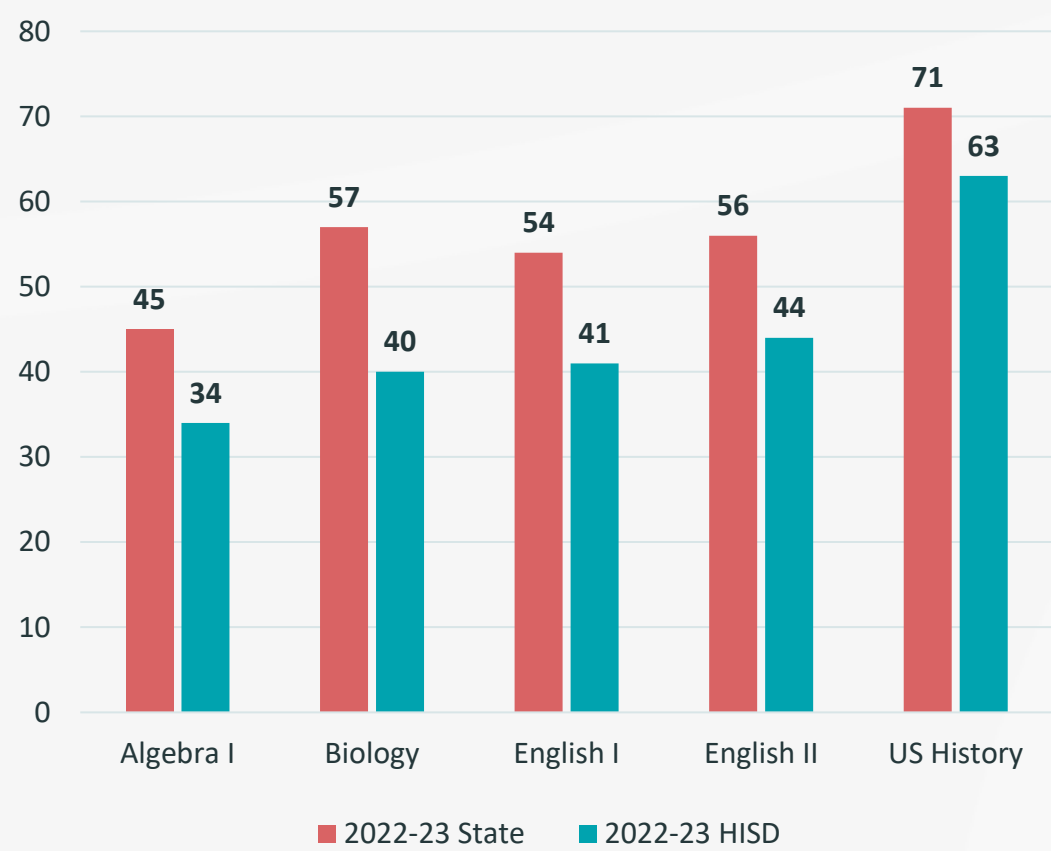
Student Achievement **Increased** Across All **Math** Exams

STAAR Math Assessment	% Meets+ (2023)	% Meets+ (2024)	% Meets+ (2025)	2 Year Change
Math 3	38	39	46	+8
Math 4	41	42	44	+3
Math 5	43	47	47	+4
Math 6	29	32	39	+10
Math 7	29	29	35	+6
Math 8	28	34	43	+15

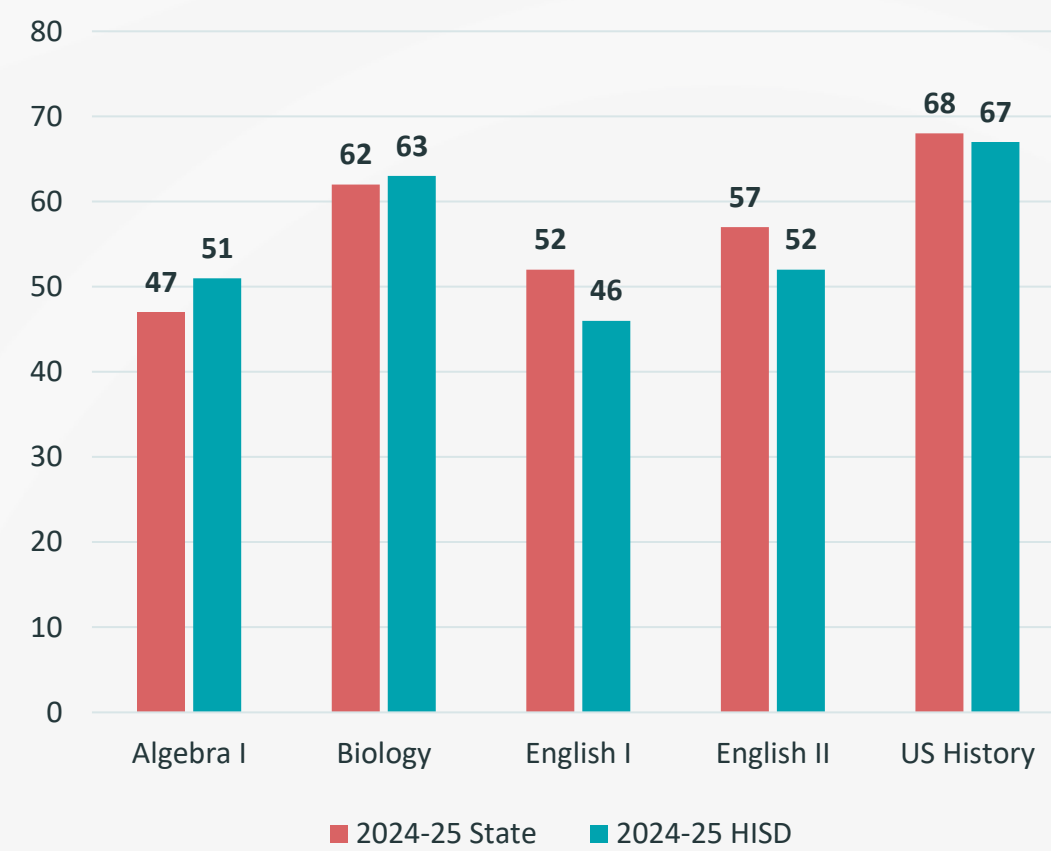
Includes both English and Spanish testers.

Our Secondary Students Have Dramatically **Closed or Erased Performance Gaps With the State**

Two Years Ago, HISD's High School Students Were Far Behind The Rest of Texas



Where Our Students Stand Today



HISD Student Reading Growth By Group

Increases In the Percentage of Students Achieving Growth Since 2022-2023

All Students:
+13.9 percentage points

Black:
+15.2 percentage points

Hispanic:
+15.1 percentage points

White:
+7.4 percentage points

Economically Disadvantaged:
+14.8 percentage points

Students with Disabilities:
+14.2 percentage points

Emergent Bilingual:
+14.2 percentage points

HISD Student Math Growth By Group

Increases in the Percentage of Students Achieving Growth Since 2022-2023

All Students:
+7 percentage points

Black:
+6.7 percentage points

Hispanic:
+7.8 percentage points

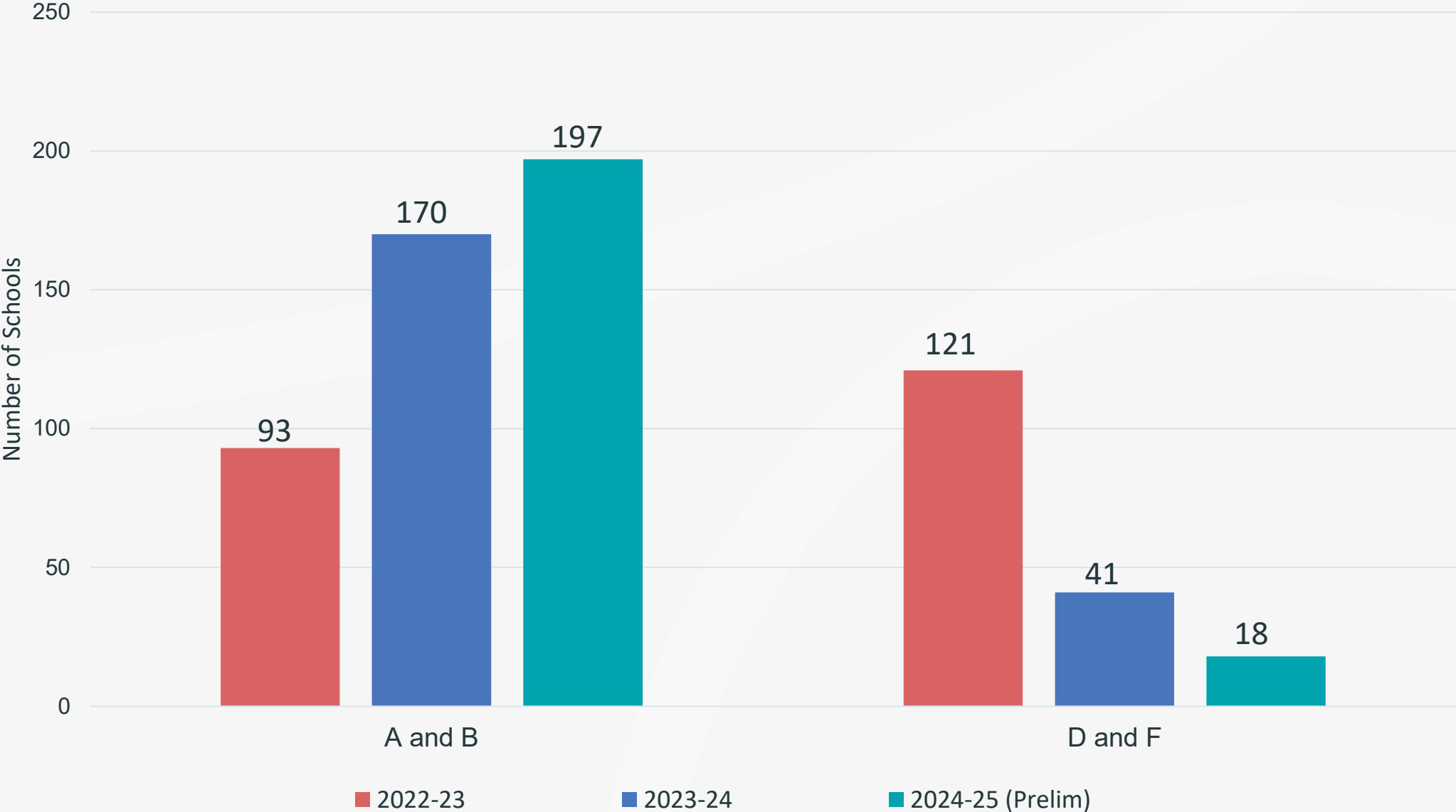
White:
+3.4 percentage points

Economically Disadvantaged:
+7 percentage points

Students with Disabilities:
+8 percentage points

Emergent Bilingual:
+2 percentage points

Accountability Comparison 2023-2025



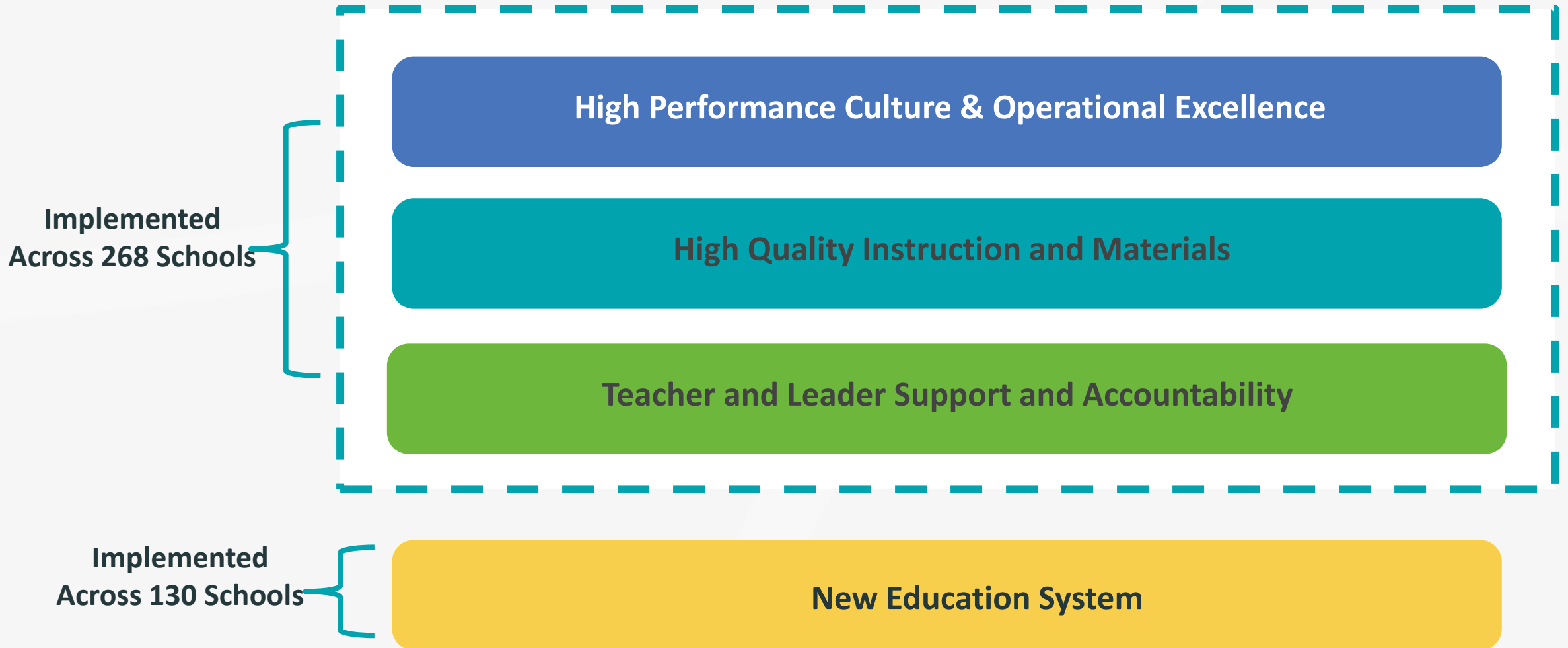
**This year, no child
walked into an F-rated
school.**

**70,000 more students walked
into A and B-rated schools on
August 12th, 2025.**

**These historic outcomes are
the result of wholesale
systemic reform.**

HOW WE GOT HERE

Ingredients of our Whole-Scale Transformation



High Performance Culture and Operational Excellence

In Houston ISD, we clearly defined the goals and unapologetically pursue it.

Goals: Close the achievement gap, ensure students are learning more, and get students ready for the future workplace.

How we Achieve this Goal:

Insisted on Mindset and Action Alignment: “This Is How We Do It Here”

Teacher and Staff Attendance Requirements Enforced

Reviewing Outcomes-focused Metrics Every Day

Budget Alignment to Student Achievement Priorities

High Quality Instruction and Materials

Approach to Instruction:

Clearly defining and training on consistent set of strategies to use in lesson delivery every day in every classroom.

Materials provided include:

- Engaging student-facing materials
- Lesson plan with time parameters
- Multiple activities for students to practice skills
- Prepared materials to support kids who are behind and push kids who are ahead
- High quality texts
- Daily tools for assessing knowledge and skill acquisition

Teacher and Leader Support and Accountability

Senior leader proximity to instruction

Senior leader-led principal and principal manager training

Consistent daily and weekly coaching and feedback cycles

Rigorous and calibrated evaluation system tied to compensation

The New Education System

Staffing

A staffing model that prioritizes instruction above all

Ensuring that highly effective teachers are in working with students that are most behind

Additional compensation

Student Experience

On grade level instruction for every child

Enhanced enrichment offerings and opportunities

Differentiated math and reading instruction every day for every child

**Our students and teachers have
made history.**

ALL Means ALL.

**We want to make history again and
again.**

**By August 2027, all schools in HISD will
be A or B-rated.**





Thank you, Houston Promise Sponsors!



- ACTS
- African American Women's Council for Community Outreach
- Barbara Bush Literacy Foundation
- Camden Properties
- Good Hope Missionary Baptist Church
- Houston Astros
- Houston Loves Teachers
- Kathy and Marty Goossen
- Monte and Ramirez Law Firm
- New Faith Church
- Port Houston
- Possible Missions
- ProUnitas
- The Houston Rockets
- The Houston Texans
- United Healthcare
- University of Houston-Downtown