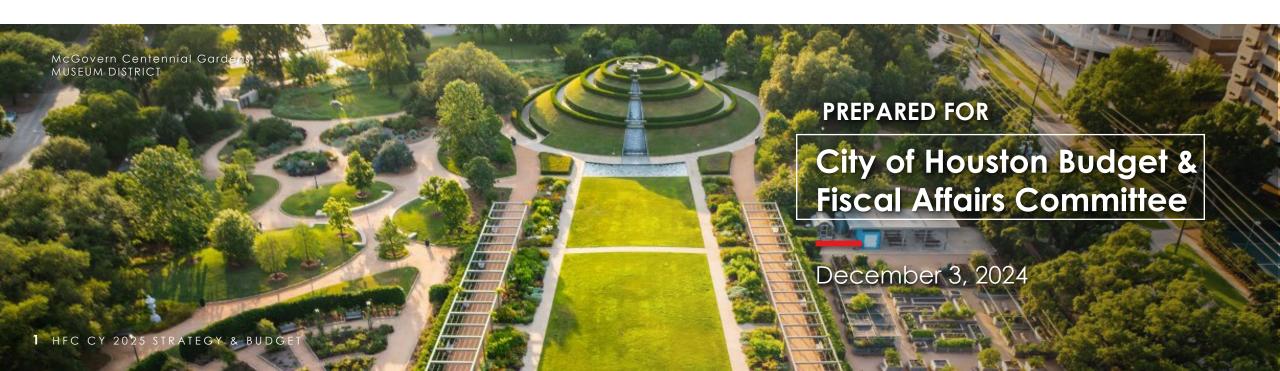
Houstonfirst.

HOUSTON FIRST CORPORATION

CY 2025 STRATEGY & BUDGET





MISSION

Our mission is to create value and enhance economic prosperity by promoting the Houston region.



STRATEGIC PILLARS

TRANSFORMATIONAL LEADERSHIP

Enhance and employ organizational relevance by inspiring, influencing, and leading key stakeholder groups in furtherance of HFC's mission and value for Houston.

DESTINATION DEVELOPMENT

Serve as a catalyst for initiatives that strengthen Houston's global reputation, increase travel to the city, and improve HFC's economic impact to the community.

REVENUE DIVERSIFICATION & ASSET GROWTH

Advance new opportunities for additional revenue streams, asset growth, and financial mechanisms that strengthen HFC's financial outlook and viability.



CORE VALUE CREATION





CY 2024 BUDGET VS FORECAST

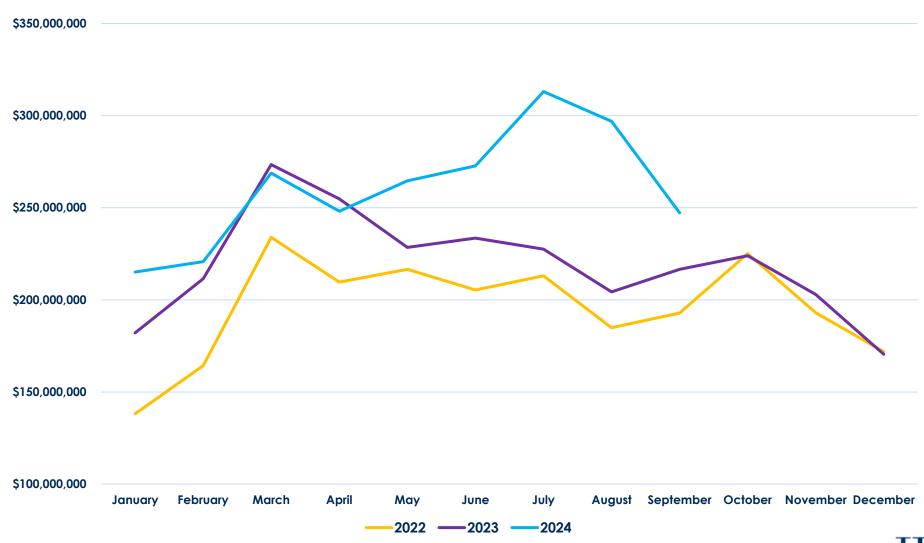
(\$ in millions)	2024 Budget	2024 Forecast*	CHANGE
Operating Revenue	\$115.4	\$120.2	\$4.8
Non-Operating Revenue	113.8	121.9	8.1
TOTAL REVENUE	\$229.2	\$242.1	\$12.9
Operating Expense	\$120.4	\$116.0	(\$4.4)
Non-Operating Expense	107.4	108.7	1.3
TOTAL EXPENSE	\$227.8	\$224.7	(\$3.1)
REVENUE IN EXCESS OF EXPENSE	\$1.4	\$17.4	\$16.0

^{*}In 2024, instead of financing capital expense, all capital (\$21.5 M) will be funded from non-financed funds. In 2023, capital expense of \$10.4 M was funded from non-financed funds.



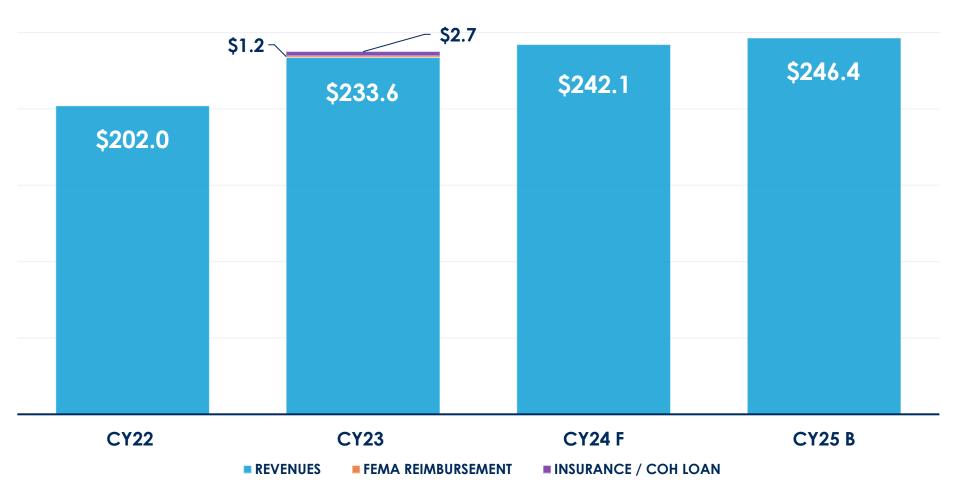
HOTEL REVENUE TO THE MARKET

ROOM REVENUE YOY COMPARISON



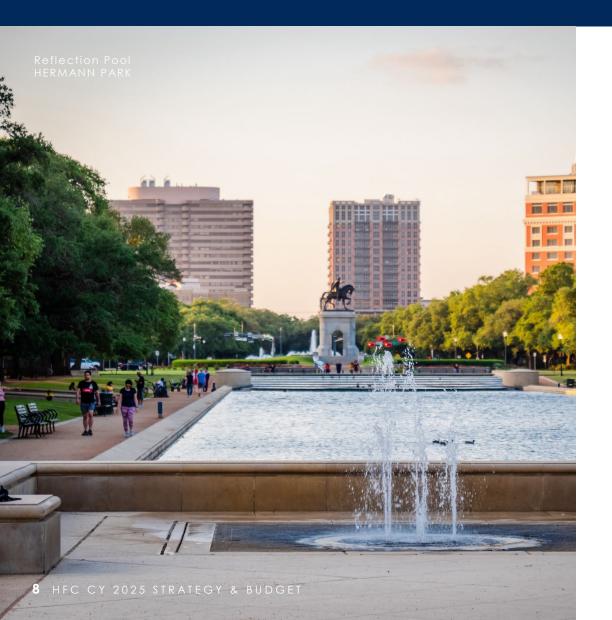
MAJOR REVENUE TRENDS







2025 STRATEGIC PRIORITIES



- Strengthen Houston's Brand Equity
- Lead, Align, and Serve Houston's Hospitality Industry, Improving Synergy and Performance
- Boost the Economic Impact of Leisure Travel
- Cultivate a Diverse Portfolio of Convention and Meetings Business That Delivers Returns to the Hospitality Industry
- Increase Visitation to Houston from International Leisure Travel
- Transform and Expand the Convention District into a Modern and Vibrant Destination for Visitors and Locals to Gather
- Employ Other Strategic Programs That Further Protect and Improve HFC's Enterprise Value
- Attract, Nurture, and Retain High-Performing Team Members by Pursuing Excellence in Our Corporate Culture



SELECT 2025 CITYWIDE CONVENTIONS

	Attendance
JANUARY	
PCMA	4,000
United Rentals	3,000
O'Reilly Auto Parts	10,000
FEBRUARY	
American Association of Professional Landmen (NAPE)	9,000
American Physical Therapy Association	15,000
Dassault Systemes SOLIDWORKS Corporation	5,000
MARCH	
CERAWeek	8,000
American College of Healthcare Executives	4,500
APRIL	
Academy of Managed Care Pharmacies	4,000
First Robotics	50,000
Specialty Coffee Association	15,000

	Attendance
MAY	
Association for Uncrewed Vehicle Systems International Systems International	8,000
DreamCon	20,000
JULY	
Amateur Athletic Union (AAU)	15,000
SEPTEMBER	
National Black MBA Association, Inc. (NBMBAA)	8,000
OCTOBER	
AfroTech	25,000
NOVEMBER	
American Society of Nephrology	13,000
National Association of Independent Schools	5,500



PROPOSED CY 2025 BUDGET



\$246.4M TOTAL REVENUES

\$243.3M

TOTAL EXPENSES

\$27.1M

CAPITAL EXPENDITURES

ASSUMPTIONS:

- No recession in 2025, modest revenue growth
- Avenida South Garage not fully demolished in 2025
- Leisure travel growth continues, but moderates
- Business travel continues to improve
- Hotel occupancy and rates improve moderately
- Corporate meeting demand continues
- Return to offices improves
- Concerts, sporting and other events continue to drive parking
- Less inflation pressure, lower interest rates



PROPOSED CY 2025 BUDGET SUMMARY

(\$ in millions)	2024 Forecast Budget	2025 Proposed Budget	CHANGE
Operating Revenue	\$120.2	\$ 122.7	\$2.5
Non-Operating Revenue	121.9	123.7	1.8
TOTAL REVENUE	\$242.1	\$246.4	\$4.3
Operating Expense	\$116.0	\$130.4	\$14.4
Non-Operating Expense	108.7	112.9	4.2
TOTAL EXPENSE	\$224.7	\$243.3	\$18.6
REVENUE IN EXCESS OF EXPENSE	\$17.4	\$3.1	(\$14.3)



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